



Common Human Resources Information Standard - Appendix A

Aeronautical Rating

Air Battle Manager
Astronaut
Chief Flight Surgeon
Command Pilot
Flight Surgeon
Master Air Battle Manager
Master Navigator
Master Observer
Naval Flight Officer
Navigator
Observer
Pilot
Senior Air Battle Manager
Senior Flight Surgeon
Senior Navigator
Senior Observer
Senior Pilot
Student Naval Flight Officer
Student Navigator
Student Pilot

Blood RH Factor

Negative
Positive

Blood Type

A
AB
B
O

Bonus Payment Frequency Type

Annual (annual or accelerated installments of a bonus)
Daily
Initial
Monthly
Phased (payments made after the initial payment and not made on an annual basis)



Common Human Resources Information Standard - Appendix A

Casualty Category

Accident
Beleaguered
Besieged
Captured
Detained
Died of Wounds Received in Action
Homicide
Illness
Interned
Killed in Action
Missing in Action
Pending
Self-Inflicted
Terrorist
Undetermined
Wounded in Action

Casualty Line of Duty Investigation Requirement Indicator

Investigation Not Required
Investigation Required

Casualty Notification Method

Personal Visit
Telephonic Communication

Casualty Status

Deceased
Duty Status Whereabouts Unknown (DUSTWUN)
Excused Absence Whereabouts Unknown (EAWUN)
Missing
Not Seriously Ill or Injured (NSI)
Returned to Military Control
Seriously Ill or Injured (SI)
Very Seriously Ill or Injured (VSI)

Casualty Type

Hostile
Non-Hostile
Pending



Common Human Resources Information Standard - Appendix A

Character of Service

Bad Conduct
Dishonorable
Honorable
Uncharacterized
Under Honorable Conditions (General)
Under Other Than Honorable Conditions



Common Human Resources Information Standard - Appendix A

Death Gratuity Beneficiary Relationship Type

Adopted Daughter
Adopted Son
Aunt
Brother
Brother-In-Law
Cousin
Daughter
Daughter-In-Law
Father
Father-In-Law
Former Spouse
Granddaughter
Grandfather
Grandmother
Grandson
Half-Brother
Half-Sister
Illegitimate Daughter
Illegitimate Son
In Loco Parentis
Legal Ward
Military Spouse
Mother
Mother-In-Law
Nephew
Niece
None
Self
Sister
Sister-In-Law
Son
Son-In-Law
Spouse
Stepbrother
Stepdaughter
Stepfather
Stepmother
Stepsister
Stepson



Common Human Resources Information Standard - Appendix A

Death Gratuity Beneficiary Relationship Type

Continued....

Uncle

Deployment Availability Status

Deployable Inside the Continental United States Only

Deployable with a Medical limitation

Deployable with a Training limitation

Deployable with an Administrative limitation

Deployable World Wide

Non-Deployable, Administrative limitation

Non-Deployable, Medical limitation

Non-Deployable, Training limitation

Disability Duration Type

Permanent

Temporary

DoD Armed Forces Branch

Air Force

Army

Coast Guard

Marine Corps

Navy

DoD Military Pay Deduction Rate Type

Armed Forces Retirement Home

FICA Employer Contribution Tax Rate

FICA Medicare Hospital Insurance Maximum Tax Withholding Rate

FICA Medicare Hospital Insurance Maximum Taxable Wages Rate

FICA Medicare Hospital Insurance Tax Rate

FICA Social Security Maximum Tax Withholding Rate

FICA Social Security Maximum Taxable Wages Rate

FICA Social Security Tax Rate



Common Human Resources Information Standard - Appendix A

DoD Military Pay Entitlement Rate Type

Academy Commuted Rations Daily Rate
Air Force Creech AFB Assignment Incentive Pay Monthly Rate
Air Force Diving Duty Special Pay Monthly Rate
Air Force Korea Assignment Incentive Pay Monthly Rate
Air Force Special Tactics Squadron Program Monthly Rate
Air Weapons Controller Crewmember Monthly Rate
Armed Forces Health Professions Program Accession Bonus Rate
Armed Forces Health Professions Scholarship Program Stipend Monthly Rate
Army 704th Military Intelligence Brigade Incentive Program Monthly Rate
Army Accession Assignment Incentive Pay Monthly Rate
Army Asymmetric Warfare Group Assignment Incentive Pay Monthly Rate
Army Deployment Extension Incentive Pay (DEIP) Program Monthly Rate
Army Deployment Extension Stabilization Pay Monthly Rate
Army Diving Duty Special Pay Monthly Rate
Army Explosive Ordnance Disposal Assignment Incentive Pay Monthly Rate
Army Intelligence Asset Voluntary Extension Program Assignment Incentive Pay Monthly Rate
Army Interpreter Translator Program Monthly Rate
Army Involuntary Extension Assignment Incentive Pay Monthly Rate
Army Korea Assignment Incentive Pay Monthly Rate
Army Post Deployment/Mobilization Respite Absence Assignment Incentive Pay Monthly Rate
Army Referral Enlisted Bonus Rate
Army Referral Officer Bonus Rate
Army Special Mission Units Incentive Program Monthly Rate
Army Voluntary Extension in Certain Theater Units Assignment Incentive Pay Monthly Rate
Assignment Incentive Pay in Lieu of Post Deployment/Mobilization Respite Absence Daily Rate
Aviation Career Incentive Pay Monthly Rate
Aviator Retention Bonus Annual Rate
Basic Allowance for Housing Differential Monthly Rate
Basic Allowance for Subsistence Rate
Career Enlisted Flyer Incentive Pay Monthly Rate
Career Sea Pay Monthly Rate
Career Sea Pay Premium Monthly Rate
Career Status Bonus/REDUX Election Rate
Certified Registered Nurse Anesthetist Incentive Special Pay Bonus Rate
Crewmember Flying Incentive Pay Monthly Rate
Critical Skills Retention Bonus Rate
Dental Additional Special Pay Bonus Rate
Dental Board Certified Pay Monthly Rate
Dental Critical Wartime Skills Accession Bonus Rate



Common Human Resources Information Standard - Appendix A

DoD Military Pay Entitlement Rate Type

Continued....

Dental Incentive Special Pay Bonus Rate
Dental Multiyear Special Pay Bonus Annual Rate
Dental Officer Accession Bonus Rate
Dental Reserve Officer Special Pay Monthly Rate
Dental Variable Special Pay Monthly Rate
Designated Area Location Hardship Duty Pay Monthly Rate
Designated Unit Pay Rate
Electronic Screening Participation Allowance Rate
Enlisted Basic Allowance for Subsistence Monthly Rate
Enlisted Basic Allowance for Subsistence Type II Monthly Rate
Enlistment Bonus Rate
Family Separation Allowance Monthly Rate
Family Separation Housing OCONUS Location Monthly Rate
Family Subsistence Supplemental Allowance Maximum Monthly Rate
Financial Assistance Program Grant Annual Rate
Financial Assistance Program Stipend Monthly Rate
Foreign Language Proficiency Bonus Rate
Hardship Duty Location Pay for Certain Places Monthly Rate
Hazardous Duty Incentive Pay Firefighting Crew Member Monthly Rate
Hazardous Duty Incentive Pay Monthly Rate
Hazardous Duty Incentive Pay Toxic Pesticides Monthly Rate
Health Profession Officer Accession Bonus Rate
Health Profession Officer Board Certification Pay Monthly Rate
Health Profession Officer Incentive Pay Bonus Rate
Health Profession Officer Multiyear Retention Bonus Annual Rate
Health Profession Stipend Monthly Rate
Health Profession Stipend Rate Type
Health Professions Referral Bonus Rate
High Demand Low Density Assignment Incentive Bonus Rate
High Deployment Per Diem Daily Rate
Hostile Fire/Imminent Danger Special Pay Monthly Rate
Individual Ready Reserve and Inactive National Guard Bonus Rate
Involuntary Extension Hardship Duty Pay Monthly Rate
Judge Advocate Continuation Pay Bonus Rate
Marine Corps Combat Extension Program Assignment Incentive Pay Bonus Rate
Marine Corps Deployment Extension Program Assignment Incentive Pay Monthly Rate
Marine Corps Diving Duty Special Pay Monthly Rate
Marine Corps Involuntary Extension Assignment Incentive Pay Monthly Rate
Marine Corps Platoons Leader Class Subsistence Allowance Monthly Rate



Common Human Resources Information Standard - Appendix A

DoD Military Pay Entitlement Rate Type

Continued....

Marine Corps Special Mission Unit Program Monthly Rate
Medical Additional Special Pay Bonus Annual Rate
Medical Board Certified Pay Monthly Rate
Medical Incentive Special Pay Bonus with Multiyear Special Pay Annual Rate
Medical Incentive Special Pay Bonus without Multiyear Special Pay Annual Rate
Medical Multiyear Special Pay Bonus Annual Rate
Medical Officer Critically Short Wartime Specialty Accession Bonus Amount
Medical Officer Early Career Incentive Special Pay Bonus Annual Rate
Medical Variable Special Pay Monthly Rate
Member Qualified Critical Skill Retention Bonus Rate
Military Occupational Specialty Conversion Bonus Rate
Mission Assignment Hardship Duty Pay Monthly Rate
Move-In Housing Allowance Miscellaneous With Dependents Rate
Move-In Housing Allowance Miscellaneous Without Dependents Rate
Navy Bahrain Officer Continuity Billet Program Monthly Rate
Navy Diving Duty Special Pay Monthly Rate
Navy Joint Special Operations Command Program Monthly Rate
Navy Nuclear Career Incentive Bonus Annual Rate
Navy Nuclear Qualified Officer Continuation Pay Bonus Annual Rate
Navy Pilot Program Assignment Incentive Pay Monthly Rate
Navy Sea Duty Assignment Incentive Pay Curtailment Monthly Rate
Navy Sea Duty Assignment Incentive Pay Extension Monthly Rate
Navy SO Trident Operator Assignment Incentive Pay Monthly Rate
Navy Special Warfare Development Group Assignment Incentive Pay Monthly Rate
Navy Submarine Duty Pay Monthly Rate
Navy Surface Warfare Officer Continuation Pay Bonus Rate
New Officer Critical Skill Accession Bonus Rate
NonCrewmember Flying Incentive Pay Monthly Rate
Nuclear Career Accession Bonus Rate
Nuclear Officer Accession Bonus Rate
Nurse Candidate Program Continuation Bonus Monthly Rate
Nurse Officer Candidate Program Continuation Bonus Monthly Bonus Rate
Officer Bahrain Tour Extension Assignment Incentive Pay Monthly Rate
Officer Basic Allowance for Subsistence Monthly Rate
Officer Candidate Accession Bonus Rate
Officer Critical Skill Retention Incentive Bonus Rate
Optometrist Regular Special Pay Monthly Rate
Optometrist Retention Special Pay Bonus Rate
Overseas Housing Allowance With Dependents Monthly Adjusted Rate



Common Human Resources Information Standard - Appendix A

DoD Military Pay Entitlement Rate Type

Continued....

Overseas Housing Allowance Without Dependents Monthly Adjusted Rate
Personal Money Allowance Grade Monthly Rate
Personal Money Allowance Monthly Rate
Personal Money Allowance Position Monthly Rate
Pharmacy Accession Bonus Rate
Pharmacy Special Pay Bonus Annual Rate
Preventive Health Service Allowance With Dependents Annual Rate
Preventive Health Service Allowance Without Dependents Annual Rate
Psychologist Accession Bonus Rate
Psychologist and NonPhysician Health Care Provider Special Pay Monthly Rate
Psychologist Retention Bonus Annual Rate
Qualified Member Extending Duty at Designated Location Overseas Bonus Annual Rate
Qualified Member Extending Duty at Designated Location Overseas Special Pay Bonus Monthly Rate
Registered Nurse Accession Bonus Rate
Reserve Income Replacement Allowance Maximum Rate
Reserve Officer Accession Bonus Rate
Reserve Officer Affiliation Bonus Rate
Reserve Officer Training Corps Subsistence Allowance Monthly Rate
Reserve, Recalled or Retained Health Care Officer Special Pay Monthly Rate
Responsibility Special Pay Monthly Rate
Selected Reserve Affiliation Bonus Rate
Selected Reserve Critically Short Wartime Health Specialist Special Pay Bonus Annual Rate
Selected Reserve Enlisted Accession Bonus Rate
Selected Reserve Enlisted Affiliation Bonus Rate
Selected Reserve Health Care Professional Critically Short Wartime Specialty Special Pay Bonus Annual Rate
Selected Reserve Officer Accession Bonus Rate
Selected Reserve Officer Affiliation Bonus Rate
Selected Reserve Prior Service Additional ThreeYear Enlistment Bonus Rate
Selected Reserve Prior Service Initial ThreeYear Enlistment Bonus Rate
Selected Reserve Prior Service SixYear Enlistment Bonus Rate
Selected Reserve Reenlistment Bonus Rate
Selected Reserve Special Pay for Critically Short Wartime Health Specialists Annual Bonus Rate
Special Duty Assignment Pay Monthly Rate
Special Operations Aviation Regiment Assignment Incentive Program Monthly Rate
Special Operations Forces Voluntary Extension Program Assignment Incentive Pay Monthly Rate
Specialty Nurse Incentive Special Pay Bonus Rate
Transfer Between Armed Forces Incentive Bonus Rate
Veterinary Board Certification Additional Special Pay Monthly Rate
Veterinary Monthly Special Pay Monthly Rate



Common Human Resources Information Standard - Appendix A

DoD Military Pay Entitlement Rate Type

Continued....

Warfare Officer Retention Bonus Rate

Weapons of Mass Destruction Civilian Support Team Pay Monthly Rate

Education Course Credit Hour Type

Carnegie (High School)

Clock

Quarter

Semester

Education Course Delivery Mode

CD ROM

Instructor

Paper Based

Tele Training

Video Tape

Web/Internet

Education Course Level

Graduate

High School

Lower Level

Upper Level

Vocational/Technical

Education Course Method Type

Credit By Examination

Distance Learning

Off Base

On Base

Electronic Funds Transfer Payment Type

Civil Service Retirement (OPM)

Federal Salary / Military Civilian Pay

Military Active

Military Retirement

Military Survivor

Railroad Retirement

Social Security

Supplemental Security Income

VA Compensation or Pension



Common Human Resources Information Standard - Appendix A

Family Member/Dependent Co-location Type

Children Only Co-Located
Other Dependent Only
Spouse And Children Only
Spouse Only
Spouse, Children, And Other Dependent

Financial Institution Depositor Account Type

Checking
Saving



Foreign Language

ACHINESE - ACE
ACHOLI - ACH
ADIGEY (ALT: ADYGHE) - ADY
AFRIKAANS - AFR
AFRO-ASIAN - AFA
AKAN - AKA
AKPOSSO (ALT: IKPOSO) - KPO
ALBANIAN - SQI
ALBANIAN-GHEG - ALN
ALBANIAN-TOSK - ALS
ALEUT - ALE
AMASHI - MYG
AMERICAN SIGN LANGUAGE - ASE
AMHARIC - AMH
APACHE - APA
ARABIC - ARA
ARABIC (MODERN STANDARD) (ALT: ARABIC-EASTERN) - ARB
ARABIC-ALGERIAN - ARQ
ARABIC-CHADIAN (ALT: ARABIC-SHUWA) - SHU
ARABIC-CLASSICAL - QAC
ARABIC-EGYPTIAN - ARZ
ARABIC-GULF - QAG
ARABIC-HASSANIYYA - MEY
ARABIC-IRAQI - QAI
ARABIC-JORDANIAN - QAJ
ARABIC-LEBANESE - QLB
ARABIC-LEVANTINE - QAV
ARABIC-LIBYAN - AYL
ARABIC-MAGHREBI (ALT: ARABIC-WESTERN) - QAM
ARABIC-MOROCCAN - ARY
ARABIC-PENINSULA - QAS
ARABIC-SUDANESE - APD
ARABIC-SYRIAN - QAL
ARABIC-TUNISIAN - AEB
ARABIC-YEMINI - QAY
ARAMAIC - SYR
ARMENIAN - HYE
ARTIFICIAL - ART
ASSAMESE - ASM



Foreign Language

Continued....

ASSYRIAN - AII
AVAR - AVA
AVESTAN - AVE
AYMARA - AYM
AZERBAIJANI - AZE
AZERBAIJANI, NORTH - AZJ
AZERBAIJANI, SOUTH - AZB
BAHNAR - BDQ
BAKWERI - BRI
BALINESE - BAN
BALTIC - BAT
BALUCHI - BAL
BAMILIKE - BAI
BANTU - BNT
BASHKIR - BAK
BASQUE - EUS
BASSA (CAMAROONS) (ALT: BASA (CAMEROON)) - BAS
BASSA-KRU (ALT: BASSA) - BSQ
BATAK - BTK
BAULE - QBA
BEJA (ALT: BEDAWI, BEDAWIYET) - BEJ
BELORUSSIAN - BEL
BEMBA - BEM
BENGALI - BEN
BERBER - BER
BETI - BTB
BHILI - BHB
BICOL (ALT: BIKOL) - BIK
BIHARI - BIH
BINI - BIN
BLACKFOOT - BLA
BOSNIAN - BOS
BRAHUI - BRH
BRETON - BRE
BUGINESE-MAKASSARESE - QBG
BULGARIAN - BUL
BURMESE - MYA
BURUSHASKI - BSK
CAJUN - FRC



Foreign Language

Continued....

CALDERON HIGHLAND QUICHUA - QUD
CAMBODIAN (ALT: KHMER) - KHM
CANAR HIGHLAND QUICHUA - QXR
CATALAN - CAT
CEBUANO - CEB
CHALDEAN - CLD
CHAVACANO - CBK
CHECHEN - CHE
CHEROKEE - CHR
CHIGA - CGG
CHIMBARZO HIGHLAND QUICHUA - QUG
CHINESE - ZHO
CHINESE-AMOIY (ALT: SOUTH MIN) - NAN
CHINESE-ANHWEI (ALT: CHINESE-HUIZHOU) - CZH
CHINESE-CANTONESE (ALT: CHINESE-YUE) - YUE
CHINESE-FUCHOW - MNP
CHINESE-FUKIENESE - QMN
CHINESE-GAN - GAN
CHINESE-HAKKA - HAK
CHINESE-HSIANG - HSN
CHINESE-MANDARIN (ALT: CHINESE-STANDARD) - CMN
CHINESE-SWATOW - QCS
CHINESE-TOISHAN - QTO
CHINESE-WU - WUU
CHOCTAW - CHO
CHOKWE - CJK
CHUKCHI - CKT
CHUVASH - CHV
COMORIAN - SWB
CONTINENTAL EURASIAN - QEU
COPTIC - COP
CORNISH - COR
CREE - CRE
CROATIAN - HRV
CZECH - CES
DAKOTA - DAK
DANISH - DAN
DIMLI - DIQ
DINKA - DIN



Common Human Resources Information Standard - Appendix A

Foreign Language

Continued....

DIVEHI - DIV
DJERMA-SONGHAI - QDS
DOGRI-KANGRI - DOI
DUALA - DUA
DUTCH (ALT: FLEMISH) - NLD
DUTCH-CREOLE - DCR
DZONGKHA - DZO
EFIK - EFI
ENGLISH - ENG
ENGLISH CARIBBEAN CREOLE - JAM
ESKIMO - QES
ESPERANTO - EPO
ESTONIAN - EST
EWE - EWE
EWONDO - EWO
FANA - FNG
FANG - QFB
FAROESE - FAO
FIJIAN - FIJ
FINNISH - FIN
FON - FON
FORMOSAN - QFO
FRENCH - FRA
FRENCH CREOLE - CPF
FRISIAN - FRY
FULANI - FUL
FUTNIAN - FUD
FUUTA JALON - FUF
GA - GAA
GALICIAN - GLG
GALLA (ALT: OROMO) - ORM
GEORGIAN - KAT
GERMAN - DEU
GERMAN-BAVARIAN - BAR
GERMANIC - GEM
GERMAN-SWISS - GSW
GILAKI - GLK
GOGO - GOG
GONDI - GON



Common Human Resources Information Standard - Appendix A

Foreign Language

Continued....

GOTHIC - GOT
GREEK - ELL
GREEK (NEW TESTAMENT) - QGN
GREEK DEMOTIC - QGD
GREEK KATHAREVOUSA - QGK
GREEK-ANCIENT - GRC
GUAMANIAN - CHA
GUARANI - GRN
GUJARATI - GUJ
GUSII (ALT: EKEGUSII) - GUZ
HADIYYA - HDY
HAITIAN-CREOLE - HAT
HAUSA - HAU
HAWAIIAN - HAW
HAWAIIAN CREOLE - HWC
HAYA - HAY
HAZARAGI - HAZ
HEBREW - HEB
HEBREW-ANCIENT - HBO
HERERO - HER
HILIGAYNON - HIL
HINDI - HIN
HINDUSTANI - QHN
HMONG - HMN
HO - HOC
HOPI - HOP
HUNGARIAN - HUN
IBAN - IBA
IBANAG - IBG
IBO (ALT: IGBO) - IBO
ICELANDIC - ISL
IJAW - IJO
ILA-TONGA - ILB
ILOCANO - ILO
IMBABURA HIGHLAND QUICHUA - QVI
INDIC - INC
INDO-EUROPEAN - INE
INDONESIAN - IND
IRISH (ALT: GAELIC, IRISH) - GLE



Foreign Language

Continued....

ITALIAN - ITA
ITALIAN-NEAPOLITAN - NAP
ITALIAN-SARDINIAN - SRD
ITALIAN-SICILIAN - SCN
JAPANESE - JPN
JARAI - JRA
JAVANESE - JAV
KABRE - KBP
KABYLE - KAB
KACHIN - KAC
KADAZAN-DUSUN - QDK
KAMBA - KAM
KAMBAATA - KTB
KANARESE - KAN
KANURI - KAU
KAPINGAMARANGI - KPG
KARACHAI-BALKHAR - KRC
KAREN - KAR
KASHMIRI - KAS
KASHUBIAN - CSB
KAZAKH - KAZ
KERES - QKE
KHERWARI (ALT: KHIRWAR) - QSB
KIKONGO - KON
KIKUYU - KIK
KIMBUNDU - KMB
KINYARWANDA (ALT: RWANDA) - KIN
KIRGHIZ - KIR
KIRIBATI - GIL
KIRUNDI (ALT: RUNDI) - RUN
KISSI - QKS
KITUBA - KTU
KONKANIS - KOK
KOREAN - KOR
KPELLE - KPE
KRIO - KRI
KUMBO / LAMNSO (ALT: LAMNSO') - LNS
KURDISH (ALT: KURDI) - KUR
KURMANJE - KMR



Foreign Language

Continued....

KURUKH - KRU
KUSAIE - KOS
LADINO - LAD
LAHNDIA - LAH
LAHU - LHU
LAKOTA - LKT
LAMBA - LAM
LAMPUNG - LJP
LANDSMAL - NNO
LANNA - NOD
LAO - LAO
LAPP - SMI
LATIN - LAT
LATIN (ECCLESIASTIC) - QLE
LATVIAN - LAV
LINGALA - LIN
LISU - LIS
LITHUANIAN - LIT
LOJA HIGHLAND QUICHUA - QVJ
LOLO - QLO
LOMA - LOM
LOMONGO - LOL
LOMWE - NGL
LUBA KASAI - LUA
LUBA KATANGA - LUB
LUBU - LCF
LUGANDA (ALT: GANDA) - LUG
LUNDA - LUN
LUO - LUO
LURI - LDD
LUVALE - LUE
LUYIA - LUY
MACEDONIAN - MKD
MADURESE - MAD
MAGINDANAON - MDH
MAKASSAR - MAK
MAKUA - VMW
MALAGASY - MLG
MALAY - MLY



Foreign Language

Continued....

MALAY PATTANI - MFA
MALAYALAM - MAL
MALTESE - MLT
MANDINGO-BAMBARA - BAM
MANDINGO-DIOULA - DYU
MANDINGO-MALINKE - MLQ
MANX - GLV
MAORI - MRI
MARANAO - MRW
MARATHI - MAR
MARSHALESE - MAH
MASAI - MAS
MAYA - MYN
MAZANDERANI - MZN
MEITHEI - MNI
MENDE - MEN
MERU - MER
MINANGKABAU - MIN
MISKITO - MIQ
MONGOLIAN - MON
MORDVIN - QMR
MORO (ALT: TAUSUG) - TSG
MORTLOCKESE - MRL
MOSSI - MOS
MPONGWE (ALT: MYENE) - MYE
MUONG - MTQ
MUSKOGEE - MUS
N AFRICA/MIDEAST/SW ASIA - QME
NAHUATL - NAH
NAPO LOWLAND QUICHUA - QVO
NAURUAN - NAU
NAVAJO - NAV
NDEBELE - NDE
NEPALESE - NEP
NGBANI - QNG
NIUE - NIU
NORTH AMERICAN - NAI
NORTHERN PASTAZA QUICHUAN - QVZ
NORWEGIAN - NOB



Foreign Language

Continued....

NUBIAN - NUB
NUNG - NUT
NUPE - NUP
NYANJA - NYA
NYANKOLE - NYN
NYORO - NYO
OGIBWA - OJI
OLD ENGLISH - ANG
OLD FRENCH - FRO
OLD HIGH GERMAN - GOH
OLD NORSE - NON
OLD SLAVONIC - CHU
ORIYA - ORI
OSSETIC - OSS
OTETELA - TLL
PACIFIC ISLANDS - QPI
PAHARI - QPA
PAKTAI - SOU
PALAUAN - PAU
PALI - PLI
PAMPANGAN - PAM
PANGASINAN - PAG
PAPAGO-PIMA - OOD
PAPIAMENTO - PAP
PAPUAN - HMO
PENNSYLVANIA DUTCH - PDC
PERSIAN-AFGHAN (ALT: DARI) - PRS
PERSIAN-IRANIAN (ALT: FARSI) - PES
PIDGIN ENGLISH - TPI
PIZAR MALAY - MSI
POLISH - POL
PONAPEAN - PON
PORTUGUESE - POR
PORTUGUESE-BRAZILIAN - QPB
PORTUGUESE-EUROPEAN - QPE
PROVENCAL - PRV
PULAP - PUW
PUNJABI - PAN
PUSHTU - PUS



Foreign Language

Continued....

PUSHTU-AFGHAN - PBT
PUSHTU-PESHAWARI - PBU
QUECHUA - QUE
RAJASTHANI - MWR
REJANG - REJ
RHADE - RAD
RHAETO-ROMANCE - ROH
ROMANCE - ROA
ROMANIAN - RON
ROMANY - ROM
ROROTONGAN - RAR
RUSSIAN - RUS
RYUKYUAN - QRY
SALASCA HIGHLAND QUICHUA - QXL
SAMA - QSM
SAMOAN - SMO
SANGO - SAG
SANSKRIT - SAN
SANTALI - SAT
SANTIAGO DEL ESTERO QUICHUA - QUS
SAOTOMENSE - CRI
SARA - SRB
SASAK - SAS
SCOTCH-GAELIC (ALT: GAELIC, SCOTTISH) - GLA
SEDANG - SED
SEMITIC - SEM
SENA - SEH
SERBIAN - SRP
SERBO-CROATIAN - HBS
SERER - SRR
SHAN - SHN
SHLUH - SHI
SHONA - SNA
SIDAMO - SID
SINDHI - SND
SINGHALESE - SIN
SINO-TIBETAN - SIT
SLAVIC - SLA
SLOVAK - SLK



Foreign Language

Continued....

SLOVENIAN - SLV
SOGA - XOG
SOMALI - SOM
SONGE - SOP
SONINKE - SNK
SORANI - SDH
SOTHO - QSO
SOUTH AMERICAN - SAI
SOUTH ASIAN - QSH
SPANISH - SPA
SPANISH-AMERICAN - QSA
SPANISH-CARIBBEAN - QCB
SPANISH-CASTILIAN - QSE
SPANISH-CREOLE - QSC
SUB SAHARA AFRICAN - QSS
SUKUMA-NYAMWEZI - QSN
SUMERIAN - SUX
SUNDANESE - SUN
SUSU - SUS
SWAHILI - SWA
SWATI - SSW
SWEDISH - SWE
SYLHETI - SYL
SYRIAC - SYC
TADJIK (ALT: TAJIK) - TGK
TAGALOG - TGL
TAHITIAN - TAH
TAKI-TAKI - SRN
TAMACHEK - TMH
TAMAZIGHT - TZM
TAMIL - TAM
TAPACHULA - QTH
TARIFT - RIF
TATAR - TAT
TELUGU - TEL
TEMNE - TEM
TENA LOWLAND QUICHUA - QUW
TETUM - TET
THAI - THA



Foreign Language

Continued....

THO - TOU
TIBETAN - BOD
TIGRE - TIG
TIGRINYA - TIR
TIV - TIV
TOKELAUAN - TKL
TONGA - TOI
TRUKESE - CHK
TSONGA - TSO
TSWA - TSC
TSWANA - TSN
TULU - TCY
TUMBUKA - TUM
T-UNG - ZHA
TUNGUSU - EVN
TUPI - TUP
TURKISH - TUR
TURKOMAN (ALT: TURKMEN) - TUK
TUVULAN - TVL
UIGHUR (ALT: UYGHER) - UIG
UKRAINIAN (ALT: RUTHENIAN) - UKR
ULITHI - ULI
UMBUNDU OR MBUNDU (ALT: M'BUNDU) - UMB
URDU - URD
UZBEK - UZB
VAI (ALT: GALLINAS) - VAI
VIETNAMESE-CENTRAL - QNC
VIETNAMESE-HANOI - VIE
VIETNAMESE-SAIGON - QNS
VISAYAN OR BISAYAN (ALT: BISAYAN) - QBS
VOLAPUK - VOL
WA - WBM
WALAMO - WAL
WALLISIAN - WLS
WARAY-WARAY - WAR
WELSH - CYM
WENDISH - WEN
WESCOS - WES
WEST EUROPEAN - QEW



Common Human Resources Information Standard - Appendix A

Foreign Language

Continued....

WESTERN KRAHN - KRW
WOLEAI - WOE
WOLOF - WOL
XHOSA - XHO
YAKAN - YKA
YAKUT - SAH
YAO (CHINA) - QMI
YAO (MALAWI & MOZAMBIQUE) - YAO
YAPPESE - YAP
YIDDISH - YID
YORUBA - YOR
ZANDE - ZNE
ZAPOTECO - ZAP
ZENAGA - ZEN
ZERBA - JBN
ZULU - ZUL
ZUNI - ZUN

Foreign Language Proficiency Level

00 - No Proficiency
06 - Memorized Proficiency
10 - Elementary Proficiency
16 - Elementary Proficiency, Plus
20 - Limited Working Proficiency
26 - Limited Working Proficiency, Plus
30 - General Professional Proficiency
36 - General Professional Proficiency, Plus
40 - Advanced Professional Proficiency
46 - Advanced Professional Proficiency, Plus
50 - Functionally Native Proficiency
Unknown

Foreign Language Proficiency Source

Civilian School Course
Defense Language Institute
Foreign Residence
Home Environment
Military School Other Than Defense Language Institute
Self Study
Survival Level Language Course



Foreign Language Proficiency Type

- Listening
- Reading
- Speaking

Full-time National Guard Duty Type

- Attached duty with corresponding Army or Air Force organization
- Attend school provided by the Army or Air Force except the USM and the USAF Academies
- Conduct/attend training provided by the National Guard
- Duty prescribed by the Secretary concerned
- Field/Coast Defense Instruction
- Joint Exercise for Response to Civil Emergencies and Disasters
- Participate in small arms competitions
- Required drills and field exercises
- Rifle Range Duty for training Civilians

Geneva Convention Category

- Category I
- Category II
- Category III
- Category IV
- Category V
- Non-protected personnel

Geographic Location

- Reference Element: Worldwide Geographic Location Codes (GSA)

Government Quarters Adequacy Level

- Does not exceed the minimum Service standards for a Member's pay grade without dependents
- Exceeds the minimum Service standards for a Member's pay grade without dependents

Involuntary Order or Call to Active Duty Type

- Full Mobilization (Multiple Regional Contingencies)
- Partial Mobilization (Regional Contingency)
- Presidential Reserve Call-Up (Peace Operations)
- Selective Mobilization (Civil Disturbance/Natural Disaster)
- Total Mobilization (Global)



Legal Document Type

- Arrest Warrant
- Bankruptcy
- Child Custody
- Divorce Decree
- Emancipated Minor
- Lease Document
- Lien
- Petition
- Power Of Attorney
- Search Warrant
- Separation
- Will

Member Active Duty Personnel Strength Category

- Available Personnel
- Cadet or Midshipman
- Deserter
- Enlisted Trainee
- Holdee
- Missing Personnel
- Non-available Personnel
- Officer Accession Student
- Personnel Account Type Unknown
- Personnel Availability Unknown
- Personnel on Appellate Leave
- Personnel Status Unknown
- Personnel Unit Status Unknown
- Prisoner in civil confinement six or more months
- Prisoner in military confinement six or more months
- Prisoner of War
- Student
- Transient



Member Administrative Absence Type

- Competitive Sporting
- Credit Union Board
- Educational Leave of Absence
- House Hunting
- Involuntary Separation Leave of Absence
- Legal Witness
- Post Deployment or Mobilization Respite Absence (PDMRA)
- Professional Development
- Professional Meetings
- Retirement Presiding Official
- Transition Assistance Program (TAP) Seminars
- Transition Leave of Absence

Member Advance Pay Type

- Advance Basic Allowance for Housing
- Advance Basic Allowance of Subsistence
- Advance Imminent Danger Pay
- Advance of Allotment to Dependents
- Advance Overseas Housing Allowance
- AFHPSP on Active Duty Advance Pay
- Cadet/Midshipmen ordered to training Advance Pay
- Evacuation of Members or Dependents Advance Pay
- Ordered to Indoctrination Center Advance Pay
- Pay and Allowance
- Permanent Change of Station Advance Pay



Common Human Resources Information Standard - Appendix A

Member Allotment Type

Air Force Enlisted Members Widow's Home
American Red Cross Loan
Car / Personal Loan Payment
Charitable Contribution
Child and Spousal Garnishment
Child and Spousal Support
Commercial Debt
Commercial Insurer Discretionary
Delinquent Travel Charge Card
Financial Organization / Investment Firms
Locally Paid Dependent Allotment (Class X)
Mortgage / Rent Payment
Navy Mutual Aid Insurance Discretionary
Post - Vietnam Educational Assistance Program
Saving Bond Allotment
Savings Deposit Program
State Sponsored Life Insurance
Temporary Indebtedness or Forfeitures Discretionary
United States Government Life Insurance/National Service Life Insurance Discretionary



Common Human Resources Information Standard - Appendix A

Member Assignment Incentive Pay Type

Air Force 24th Special Tactics Squadron (24th STS) Incentive Program
Air Force Creech Air Force Base Assignment Incentive Program
Air Force Korea Assignment Incentive Program
Air Force Special Tactics Squadron Program
Army 160th Special Operations Aviation Regiment (Airborne) (SOAR) Program
Army 704th Military Intelligence (MI) Brigade Incentive Program
Army Asymmetric Warfare Group (AWG) Incentive Program
Army Deployment Extension Incentive Pay (DEIP) Program
Army Deployment Extension Stabilization Pay
Army Deployment Extension Stabilization Pay (DESP) Incentive Program
Army Explosive Ordnance Disposal (EOD) Program
Army Interpreter Translator Program
Army Involuntary Extensions in Iraq, Afghanistan, or Certain Theater Units Program
Army Korea Assignment Program
Army Military Occupational Specialty (MOS) 09L Interpreter Translator Program
Army Special Mission Units (SMU) Incentive Program
Army Voluntary Extension in Iraq, Afghanistan, or Certain Theater Units Program
Army Voluntary Extension Program for Army Intelligence Assets Program
Assignment Incentive Pay in Lieu of Post-Deployment/Mobilization Respite Absence (PDMRA) Program
Marine Corps Combat Extension Program
Marine Corps Deployment Extension Program
Marine Corps Fiscal Year (FY) 07 End Strength Incentive Program
Marine Corps Involuntary Extension of Tour Length in Iraq, Afghanistan, or Certain Theater Units Program
Marine Corps Recruiter Extension Program
Marine Corps Special Mission Unit (SMU) Program
Marine Corps Voluntary Extension Beyond 365 Days Boots on Ground in Iraq, Afghanistan, or Other Theater Units Program
Naval Special Warfare Development Group Assignment Pay
Navy Bahrain Officer Continuity Billet Program
Navy Joint Special Operations Command (JSOC) Program
Navy Pilot Program
Navy Sea Duty Incentive Pay – Curtailment (SDIP-C) Program
Navy Sea Duty Incentive Pay - Extension (SDIP-E) Program
Navy Special Warfare Development Group (NSWDG) Program
Special Operations Aviation Regiment Assignment Incentive Program
Special Operations Forces Assignment Incentive Pay Program



Member Aviation Incentive Pay Type

- Aviation Career Incentive Pay (ACIP)
- Career Enlisted Flyer Incentive Pay (CEFIP)
- Hazardous Duty Incentive Pay (HDIP) for Air Crew Members
- Hazardous Duty Incentive Pay (HDIP) for Air Weapons Controller Crewmembers
- Remote Piloted Aircraft (RPA) Incentive Program

Member Basic Allowance for Housing Type

- Basic Allowance for Housing Differential
- Basic Allowance for Housing Partial
- Basic Allowance for Housing With Dependent
- Basic Allowance for Housing Without Dependent

Member Basic Allowance for Subsistence Type

- Enlisted Basic Allowance for Subsistence
- Enlisted Basic Allowance for Subsistence Type II
- Officer Basic Allowance for Subsistence

Member Body Fat Evaluation Result

- Failed to be weighed/measured when required
- Medically waived (temporary medical condition)
- Not within standards
- Within standards

Member Cadet / Midshipman Academic Year Course Type

- Advanced
- Basic

Member Cadet / Midshipman Academic Year Type

- Level 1
- Level 2
- Level 3
- Level 4
- Level 5

Member Cadet / Midshipman Type

- Non-scholarship Cadet / Midshipmen
- Non-scholarship Senior Reserve Officer Training Corps (ROTC) Member Not In Advanced Training
- Platoon Leaders Class (PLC)
- Scholarship Cadet / Midshipmen
- Senior Reserve Officer Training Corps (ROTC) Member Appointed In Reserves



Common Human Resources Information Standard - Appendix A

Member Career Status Bonus Election Type

Elects Not To Receive a Career Status Bonus

Five Annual Payments of \$6,000

Four Annual Payments of \$7,500

Single Lump Sum Payment of \$30,000

Three Annual Payments of \$10,000

Two Annual Payments of \$15,000

Member Clothing Allowance Type

Cash Clothing Replacement Allowance - Basic

Cash Clothing Replacement Allowance - Special

Cash Clothing Replacement Allowance - Standard

Civilian Clothing Allowance - Permanent Duty Initial

Civilian Clothing Allowance - Permanent Duty Replacement

Civilian Clothing Allowance - Temporary Duty

Initial Clothing Allowance - Partial

Initial Clothing Allowance - Special

Initial Clothing Allowance - Standard

Navy Quarterly Maintenance Clothing Allowance

Officers' Uniform and Equipment Allowance - Additional

Officers' Uniform and Equipment Allowance - Initial

Reserve Officer Training Corps Uniform Allowance

Supplementary Clothing Allowance



Common Human Resources Information Standard - Appendix A

Member Contingency Operation Name

.....Incomplete Set of permitted values. Complete list inclusive date of operation TBD.

Humanitarian Mission (Demining)

Operation Deny Flight

Operation Desert Shield

Operation Desert Spring

Operation Desert Storm

Operation Earnest Will

Operation Eastern Exit

Operation Enduring Freedom

Operation Iraqi Freedom

Operation Provide Comfort

Operation Quick Lift

Operation Sea Angel I

Operation Sea Angel II

Operation Sharp Edge

Operation Southern Watch

Operation Support Democracy

Member Cost of Living Allowance Entitlement Type

With Dependent

Without Dependent

Member Courts Martial Type

General

Special

Summary



Member Currency Type

Afghani
Algerian Dinar
Argentine Peso
Armenian Dram
Aruban Guilder
Australian Dollar
Azerbaijani Manat
Bahamian Dollar
Bahraini Dinar
Baht
Balboa
Barbados Dollar
Belarusian Ruble
Belize Dollar
Bermudian Dollar
Bolívar Fuerte
Boliviano
Brazilian Real
Brunei Dollar
Bulgarian Lev
Burundi Franc
Canadian Dollar
Cape Verde Escudo
Cayman Islands Dollar
Cedi
CFA Franc BCEAO
CFA Franc BEAC
CFP Franc
Chilean Peso
Colombian Peso
Comoro Franc
Congolese Franc
Convertible Mark
Córdoba Oro
Costa Rican Colon
Croatian Kuna
Cuban Peso
Czech Koruna
Dalasi



Common Human Resources Information Standard - Appendix A

Member Currency Type

Continued....

Danish Krone
Denar
Djibouti Franc
Dobra
Dominican Peso
Dong
East Caribbean Dollar
Egyptian Pound
El Salvador Colon
Ethiopian Birr
Euro
Falkland Islands Pound
Fiji Dollar
Forint
Gibraltar Pound
Gourde
Guarani
Guinea Franc
Guyana Dollar
Hong Kong Dollar
Hryvnia
Iceland Krona
Indian Rupee
Iranian Rial
Iraqi Dinar
Jamaican Dollar
Jordanian Dinar
Kenyan Shilling
Kina
Kip
Kuwaiti Dinar
Kwacha
Kwanza
Kyat
Lari
Latvian Lats
Lebanese Pound
Lek
Lempira



Common Human Resources Information Standard - Appendix A

Member Currency Type

Continued....

Leone
Leu
Liberian Dollar
Libyan Dinar
Lilangeni
Lithuanian Litas
Loti
Malagasy Ariary
Malaysian Ringgit
Mauritius Rupee
Metical
Mexican Peso
Mexican Unidad de Inversion (UDI)
Moldovan Leu
Moroccan Dirham
Mvdol
Naira
Nakfa
Namibia Dollar
Nepalese Rupee
Netherlands Antillean Guilder
New Israeli Sheqel
New Manat
New Taiwan Dollar
New Zealand Dollar
Ngultrum
North Korean Won
Norwegian Krone
Nuevo Sol
Ouguiya
Pa'anga
Pakistan Rupee
Pataca
Peso Uruguayo
Philippine Peso
Pound Sterling
Pula
Qatari Rial
Quetzal



Common Human Resources Information Standard - Appendix A

Member Currency Type

Continued....

Rand
Rial Omani
Riel
Rufiyaa
Rupiah
Russian Ruble
Rwanda Franc
Saint Helena Pound
Saudi Riyal
Serbian Dinar
Seychelles Rupee
Singapore Dollar
Solomon Islands Dollar
Som
Somali Shilling
Somoni
South African Rand
Sri Lanka Rupee
Sucre
Sudanese Pound
Surinam Dollar
Swedish Krona
Swiss Franc
Syrian Pound
Taka
Tala
Tanzanian Shilling
Tenge
Trinidad and Tobago Dollar
Tugrik
Tunisian Dinar
Turkish Lira
UAE Dirham
Uganda Shilling
UIC-Franc
Unidad de Valor Real
Unidades de fomentoÂ
Uruguay Peso en Unidades Indexadas (URUIURUI)
US Dollar



Common Human Resources Information Standard - Appendix A

Member Currency Type

Continued....

Uzbekistan Sum
Vatu
WIR Euro
WIR Franc
Won
Yemeni Rial
Yen
Yuan Renminbi
Zambian Kwacha
Zimbabwe Dollar
Zloty

Member Debt Type

Active Duty Education Loan
Advance Payment Debt
Allotment Debt
Career Status Bonus
Chaplain Loan Program (10 USC 16303 (c))
Commissary
Contractual Agreement Debt
Dishonored Check
Federal Debt
Internal Revenue Service Tax Levy
Marine Corps Platoon Leaders Class College Tuition Assistance Program
National Call To Service Loan
Overseas Extension Bonus
Pay and Allowance Overpayment
Permanent Duty Civilian Clothing Allowance
Selected Reserve Education Loan
Telephone Charges

Member Dependent Dependency Type

Authorized Parent of Member
Non Military Member Spouse
Unmarried Child - Able Student Age 21-22
Unmarried Child - Able Under Age 21
Unmarried Child - Permanently Incapacitated
Ward of Court

Member Dependent Location Identifier

Reference Element: Worldwide Geographic Location Codes (GSA)



Member Diving Duty Special Pay Type

Air Force Enlisted Para-Rescue Diver
Air Force Enlisted SCUBA Diver
Air Force Officer Diving Duty Instruction Assignment
Army Combat Diver
Army Diving Duty Instruction Assignment
Army Diving Medical Officer
Army Enlisted Diver First Class
Army Enlisted Diver Second Class
Army Enlisted Master Diver
Army Enlisted Salvage Diver
Army Marine Diving Officer
Marine Corps Diving Duty Instruction Assignment
Marine Corps Enlisted Combatant Diver
Marine Corps Officer Combatant Diver
Navy Diving Chief Warrant Officer
Navy Diving Duty Instruction Assignment
Navy Diving Officer
Navy Diving Officer (SCUBA)
Navy Enlisted Advanced Underwater Construction Technician
Navy Enlisted Basic Explosive Ordnance Disposal Technician
Navy Enlisted Basic Underwater Construction Technician
Navy Enlisted Deep Sea Diving Independent Duty Corpsman
Navy Enlisted Diver First Class
Navy Enlisted Diver Second Class
Navy Enlisted Explosive Ordnance Disposal Mobile Unit Apprentice
Navy Enlisted Fleet Marine Force Reconnaissance Corpsman
Navy Enlisted Fleet Marine Force Reconnaissance Independent Duty Corpsman
Navy Enlisted Master Diver
Navy Enlisted Master Explosive Ordnance Disposal Technician
Navy Enlisted Master Underwater Construction Technician Diver
Navy Enlisted Medical Deep Sea Diving Technician
Navy Enlisted SEAL Delivery Vehicle Pilot/Navigator
Navy Enlisted Self Contained Underwater Breathing Apparatus (SCUBA) Diver
Navy Enlisted Senior Explosive Ordnance Disposal Technician
Navy Enlisted Special Warfare Operator
Navy Enlisted Special Warfare Operator - Student
Navy Explosive Ordnance Disposal Officer
Navy Medical (Diving Undersea) Officer
Navy Special Warfare Officer



Common Human Resources Information Standard - Appendix A

Member Diving Duty Special Pay Type

Continued....

Navy Special Warfare Officer - Student

Member Duty Status

Appellate Leave

Cadet / Midshipman

Civilian Confinement (including foreign countries) (180 days or more)

Civilian Confinement (including foreign countries) (between 30 and 179 days)

Desertion

Home Awaiting Disability Determination (or Physical Evaluation Board (PEB))

Military Confinement (180 days or more)

Military Confinement (between 30 and 179 days)

Military Leave

Missing (based on Casualty Status: Missing)

Patient (hospitalized 180 days or less)

Patient (hospitalized more than 180 days)

Present For Duty At Permanent Duty Unit

Present For Duty At Temporary Duty Unit

Prisoner of War

Separatee

Separation / Terminal Leave

Sick In Quarters

Transient Time Between Assignments

Unauthorized Absence

Whereabouts Unknown (based on Casualty Status: Whereabouts Unknown)

Member Family Separation Allowance Type

Family Separation Allowance - Restricted (FSA-R)

Family Separation Allowance - Ship

Family Separation Allowance - Temporary

Member Forfeiture Type

Partial Forfeiture of Pay

Total Pay and Allowance Forfeiture

Member Government Quarters Assignment Status

Member is assigned Government Quarters

Member is not assigned Government Quarters

Member Government Quarters Type

Family Type Quarters

Single Type Quarters



Common Human Resources Information Standard - Appendix A

Member Hardship Duty Pay Designated Location

See DoD 7000.14-R, Vol. 7A, Ch. 17, Figure 17-1 for complete list

Member Hardship Duty Pay Type

Designated Location

Involuntary Extension of Duty

Mission Assignment

Member Hazardous Duty Incentive Pay Type

Chemical Munitions Duty

Dangerous Viruses or Bacteria Lab Duty

Demolition Duty

Experimental Stress Duty

Flight Deck Duty

Maritime Visit, Board, Search and Seizure Duty

Parachute Duty High Altitude Low Opening

Parachute Duty Regular

Polar Regions Flight Operations Duty

Toxic Fuels Propellants Duty

Toxic Pesticides Duty

Member Health Profession Officer Type

Licensed Clinical Psychologist

Licensed Clinical Social Worker

Physician Assistant

Public Health Officer (Air Force)

Member Hostile Fire Imminent Danger Special Pay Designated Location

See DoD 7000.14-R, Vol. 7A, Ch. 10, Figure 10-1 for complete list

Member Hostile Fire Imminent Danger Special Pay Type

Hostile Fire

Imminent Danger

Member Inactive Duty Service Pay Identifier

Not Paid

Paid



Member Inactive Duty Service Type

- Additional Flying and Flight Training Period (AFTP)
- Additional Training Period (ATP)
- Electronic Screening
- Equivalent Training (ET)
- Funeral Honors Duty (FHD)
- Muster Duty (MD)
- Readiness Management Period (RMP)
- Regularly Scheduled IDT (IDT)

Member Leave Period Type

- Adoption Leave
- Annual Leave
- Appellate Review Hold Leave, Involuntary
- Appellate Review Hold Leave, Voluntary
- Awaiting Disability Determination Leave
- Consecutive OCONUS Tour Leave
- Convalescent Leave
- Emergency Leave
- Emergency Leave of Absence
- Environmental and Morale Leave
- Funded Environmental and Morale Leave
- Graduation Leave
- Maternity Leave
- Paternity Leave
- Permanent Change of Station Leave
- Recruiting Assistance Leave
- Reenlistment Leave
- Rest And Recuperation Leave
- Terminal Leave

Member Legal Charge Disposition

- Guilty
- Not guilty
- Not guilty only for reason of lack of mental responsibility
- Not guilty, but guilty of a violation of Article



Common Human Resources Information Standard - Appendix A

Member Legal Charge Identifier

.....See Manual for Courts Martial (MCM) for complete listing of charges

Assaulting or willfully disobeying superior commissioned officer

Conspiracy

Desertion

Disrespect toward a superior commissioned officer

Effecting unlawful enlistment, appointment, or separation

Fraudulent enlistment, appointment, or separation



Member Legal Residence State

Alabama
Alaska
Arizona
Arkansas
California
Colorado
Connecticut
Delaware
District of Columbia
Florida
Georgia
Hawaii
Idaho
Illinois
Indiana
Iowa
Kansas
Kentucky
Louisiana
Maine
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Montana
Nebraska
Nevada
New Hampshire
New Jersey
New Mexico
New York
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania



Common Human Resources Information Standard - Appendix A

Member Legal Residence State

Continued....

Rhode Island
South Carolina
South Dakota
Tennessee
Texas
Utah
Vermont
Virginia
Washington
West Virginia
Wisconsin
Wyoming

Member Line of Duty Investigation Result

In The Line Of Duty
Not In Line Of Duty - Due To Own Misconduct
Not In Line Of Duty - Not Due To Own Misconduct

Member Military Award Device Name

"A" device
"E" device
"M" device
"O" device
"S" device
"V" device
"W" device
Antarctica service medal clasp device
Arrowhead device
Asia clasp device
Berlin airlift device
Europe clasp device
Germany clasp device
Good conduct medal clasp device
Hour glass device
Japan clasp device
Numerical device
Oak leaf cluster device
Palm device
Service star device
Star device



Member Military Award Name

Afghanistan Campaign Medal
Air And Space Campaign Medal
Air Force Achievement Medal
Air Force Aerial Achievement Medal
Air Force Basic Military Training Honor Graduate Ribbon
Air Force Basic Military Training Instructor Ribbon
Air Force Combat Action Medal
Air Force Combat Readiness Medal
Air Force Commendation Medal
Air Force Cross
Air Force Expeditionary Service Ribbon
Air Force Good Conduct Medal
Air Force Longevity Service Award Ribbon
Air Force Meritorious Unit Award Ribbon
Air Force Nco Pme Graduate Ribbon
Air Force Organizational Excellence Award
Air Force Outstanding Airman Of The Year Ribbon
Air Force Outstanding Unit Award
Air Force Overseas Ribbon - Long
Air Force Overseas Ribbon - Short
Air Force Recognition Ribbon
Air Force Recruiter Ribbon
Air Force Small Arms Expert Marksmanship Ribbon
Air Force Training Ribbon
Air Medal-Individual Action
Air Medal-Strike/Flight
Air Reserve Forces Meritorious Service Medal
Airman's Medal
American Campaign Medal
American Defense Service Medal
Antarctica Service Medal
Armed Forces Expeditionary Medal
Armed Forces Reserve Medal
Armed Forces Service Medal
Army Achievement Medal
Army Commendation Medal
Army Good Conduct Medal
Army Meritorious Unit Commendation
Army Occupation Medal



Common Human Resources Information Standard - Appendix A

Member Military Award Name

Continued....

Army Reserve Components Achievement Medal
Army Superior Unit Award
Army Valorous Unit Award
Asiatic-Pacific Campaign Medal
Bronze Star Medal
Certificate Of Appreciation
Certificate Of Commendation
Certificate Of Commendation (Unit Award)
China Service Medal
Coast Guard "E" Ribbon
Coast Guard Achievement Medal
Coast Guard Bicentennial Unit Commendation Ribbon
Coast Guard Commendation Medal
Coast Guard Good Conduct Medal
Coast Guard Medal
Coast Guard Meritorious Unit Commendation
Coast Guard Outstanding Unit Award
Coast Guard Reserve Good Conduct Medal
Coast Guard Special Operations Service Ribbon
Coast Guard Unit Commendation
Combat Action Ribbon
Commandant's Ltr Of Comm Ribbon (Coast Guard)
Congressional Space Medal Of Honor
Defense Distinguished Service Medal
Defense Meritorious Service Medal
Defense Superior Service Medal
Department Of Defense Distinguished Civilian Service Medal
Department Of State Heroism Award
Distinguished Flying Cross
Distinguished Service Cross (Army)
Distinguished Service Medal-Air Force
Distinguished Service Medal-Army
Distinguished Service Medal-Coast Guard
Distinguished Service Medal-Navy
European-African-Middle Eastern Campaign Medal
Expeditionary Medal-Marine Corps
Expeditionary Medal-Navy
Fleet Marine Force Ribbon
Global War On Terrorism Expeditionary Medal



Common Human Resources Information Standard - Appendix A

Member Military Award Name

Continued....

Global War On Terrorism Service Medal
Gold Life Saving Medal
Humanitarian Service Medal
Inter-American Defense Board Medal
Iraq Campaign Medal
Joint Meritorious Unit Award
Joint Service Achievement Medal
Joint Service Commendation Medal
Korean Defense Service Medal
Korean Presidential Unit Citation (No Medal Auth)
Korean Service Medal
Kosovo Campaign Medal
Kuwait Liberation Medal (Kuwait)
Kuwait Liberation Medal (Saudi Arabia)
Legion Of Merit
Letter Of Appreciation
Letter Of Commendation
Marine Corps Drill Instructor Ribbon
Marine Corps Good Conduct Medal
Marine Corps Recruiting Ribbon
Marine Corps Reserve Ribbon
Marine Security Guard Ribbon
Medal For Humane Action
Medal Of Honor
Medal Of Merit
Merchant Marine Combat Bar (Ribbon)
Merchant Marine Defense Medal
Merchant Marine Distinguished Service Medal
Merchant Marine Gallant Ship Unit Citation
Merchant Marine Korean Service Medal
Merchant Marine Mariners Medal
Merchant Marine Meritorious Service Medal
Merchant Marine Vietnam Service Medal
Merchant Marine War Zone Mediterranean-Mideast War Zone Medal
Merchant Marine War Zone-Atlantic War Zone Medal
Merchant Marine War Zone-Pacific War Zone Medal
Merchant Marine Wwii Victory Medal
Meritorious Mast
Meritorious Service Medal



Common Human Resources Information Standard - Appendix A

Member Military Award Name

Continued....

Military Outstanding Volunteer Service Medal
Multinational Force And Observers Medal
Nasa Distinguished Service Medal
Nasa Flight Medal
Nasa Medal For Exceptional Bravery
Nasa Medal For Exceptional Service
National Defense Service Medal
National Intelligence Distinguished Service Medal
National Intelligence Medal Of Achievement
National Intelligence Meritorious Unit Citation
National Sciences Medal
National Security Medal
Nato Medal
Naval Reserve Medal (1938-1958)
Naval Reserve Meritorious Service Medal
Naval Reserve Sea Service Ribbon
Navy "E" Ribbon/Navy Battle "E" Ribbon
Navy And Marine Corps Achievement Medal
Navy And Marine Corps Commendation Medal
Navy And Marine Corps Medal
Navy And Marine Corps Overseas Service Ribbon
Navy Arctic Service Ribbon
Navy Award For Distinguished Achievement In Science
Navy Cross
Navy Distinguished Civilian Service Award
Navy Distinguished Public Service Award
Navy Good Conduct Medal
Navy Meritorious Unit Commendation
Navy Occupation Service Medal
Navy Recruiting Service Ribbon
Navy Unit Commendation
Philippine Defense Ribbon
Philippine Independence Ribbon
Philippine Liberation Ribbon
Philippine Presidential Unit Citation
Presidential Medal Of Freedom
Presidential Unit Citation-Air Force
Presidential Unit Citation-Army
Presidential Unit Citation-Navy



Common Human Resources Information Standard - Appendix A

Member Military Award Name

Continued....

Prisoner Of War Medal
Public Health Service Unit Commendation
Purple Heart
Rep Viet Gallantry Cross Medal
Rep Viet Meritorious Unit Commendation Civ Act Color W/Palm & Frame
Rep Viet Meritorious Unit Commendation Civ Act Medal
Rep Viet Meritorious Unit Commendation Gallantry Cross Color
Republic Of Korea Korean War Service Medal
Republic Of Vietnam Campaign Medal
Sea Service Deployment Ribbon
Secretary Of The Navy Letter Of Commendation
Selected Marine Corps Reserve Medal
Selective Service Distinguished Service Award
Selective Service Exceptional Service Award
Selective Service Meritorious Service Award
Silver Life Saving Medal
Silver Star Medal
Soldiers Medal
Southwest Asia Service Medal
U.S. Antarctic Expedition Medal
United Nations Medal
United Nations Service Medal
Us Dept Of State Merit Honor Award
Us Public Health Achievement Medal
Viet Presidential Unit Citation (No Medal Auth)
Vietnam Service Medal
World War II Victory Medal

Member Military Housing Area Identifier

.....Sample set only. See
<http://www.defensetravel.dod.mil/site/pdcFiles.cfm?dir=/Allowances/BAH/ASCII> for the complete list.
AK400; KETCHIKAN, AK
AK401; SITKA, AK
AK402; JUNEAU, AK

Member Military Occupation Classification

Reference: Air Force Officer and Airmen Classifications (consolidated Officer and Enlisted)
Reference: Army Military Occupational Specialties (consolidated Officer, Warrant Officer, and Enlisted)
Reference: Marine Corps Military Occupational Specialties (consolidated Officer, Warrant Officer, and Enlisted)
Reference: Navy Classifications and Occupational Standards (consolidated Officer, Warrant Officer, and Enlisted)



Common Human Resources Information Standard - Appendix A

Member Military Occupation Classification Sequence

Additional
Primary (1st)
Secondary (2nd)

Member Military Occupation Classification Status

Awarded
Projected
Rescinded

Member Military Personnel Class

Commissioned Officer
Enlisted
Warrant Officer

Member Military Position Identifier

Reference Element: Air Force Position Number
Reference Element: Army Position Number (POSNO)
Reference Element: Marine Corps Billet Identification Code (BIC)
Reference Element: Navy Billet Sequence Code (BSC)

Member Move-In Housing Allowance Type

Move-In Housing Allowance/Miscellaneous Payment
Move-In Housing Allowance/Rent Payment
Move-In Housing Allowance/Security Payment



Common Human Resources Information Standard - Appendix A

Member Move-In Housing Allowance/Security Designated Location

Argentina
Bahamas
Bahamas, Nassau
Bahamas, Other
Bahrain
Bangladesh
Barbados
Belgium
Belgium, Brussels
Belgium, Florennes
Belgium, SHAPE
Belize
Bolivia
Bosnia-Herzegovina
Brazil
Bulgaria
Cambodia
Cambodia, PhnomPenh
Cameroon
Columbia
Costa Rico
Costa Rico, San Jose
Cote D'Ivoire
Denmark
Denmark, Copenhagen
Dominican Republic
Dominican Republic, Other
Dominican Republic, SantoDomingo
EastTimor
Ecuador
Egypt
ElSalvador
ElSalvador, SanSalvador
Ethiopia
Fiji
France
France, Marseille
France, Paris
Georgia



Common Human Resources Information Standard - Appendix A

Member Move-In Housing Allowance/Security Designated Location

Continued....

Germany
Germany, Berlin
Germany, Frankfurt
Germany, Hamburg
Germany, Munich
Ghana
Greece
Greece, Athens
Greece, Other
Guatemala
Guyana
Haiti
Haiti, Other
Haiti, Port-au-Prince
Honduras
Honduras, Other
Honduras, Tegucigalpa
India
India, Chennai
India, Hyderabad
India, Kolkata
India, Mumbai
India, NewDelhi
Indonesia
Israel
Israel, Other
Israel, TelAviv
Italy
Italy, Milan
Italy, Naples
Italy, Rome
Jamaica
Jamaica, Kingston
Jamaica, Other
Jerusalem (East and West)
Jordan
Kenya
Kenya, Nairobi
Kosovo



Common Human Resources Information Standard - Appendix A

Member Move-In Housing Allowance/Security Designated Location

Continued....

Kuwait
Kyrgyzstan
Latvia
Liberia
Malaysia
Mexico
Mexico, CiudadJuarez
Mexico, Matamoros
Mexico, Merida
Mexico, MexicoCity
Mexico, Nogales
Mexico, NuevoLaredo
Mexico, Tijuana
Morocco
Nepal
Netherlands
Netherlands, Amsterdam
Netherlands, The Hague
Nicaragua
Nigeria
Norway
Norway, Oslo
Pakistan
Panama
Papua New Guinea
Papua New Guinea, PortMoresby
Paraguay
Paraguay, Asuncion
Paraguay, Other
Peru
Peru, Lima
Peru, Other
Philippines
Qatar
Romania
Russia
Senegal
SierraLeone
SouthAfrica



Common Human Resources Information Standard - Appendix A

Member Move-In Housing Allowance/Security Designated Location

Continued....

Spain
Spain, Barcelona
Spain, Madrid
SriLanka
Sudan
Suriname
Sweden
Sweden, Stockholm
Syria
Tanzania
Trinidad and Tobago
Tunisia
Turkey
Ukraine
Ukraine, Kiev
UnitedArabEmirates
UnitedArabEmirates, AbuDhabi
UnitedArabEmirates, Dubai
UnitedKingdom
UnitedKingdom, London
Uruguay
Uzbekistan
Venezuela
Vietnam
Yemen
Zimbabwe

Member National Call to Service Incentive Election Type

Entitlement to an allowance for educational assistance at the monthly rate equal to 50 percent of the monthly rate payable for basic educational assistance allowances under section 3015 (b)(1) of title 38 for a total of 36 months.

Entitlement to an allowance for educational assistance at the monthly rate equal to the monthly rate payable for basic educational assistance allowances under section 3015 (a)(1) of title 38 for a total of 12 months.

Payment in an amount not to exceed \$18,000 of outstanding principal and interest on qualifying student loans of the National Call to Service participant.

Payment of a bonus in the amount of \$5,000.

Member Overseas Housing Allowance Entitlement Type

With Dependent
Without Dependent



Common Human Resources Information Standard - Appendix A

Member Overseas Housing Allowance Occupancy Type

Owner Occupied
Rental

Member Overseas Housing Allowance Utility Type

Air Conditioning
Electricity
Heating
Trash Disposal
Water

Member Overseas Tour Extension Incentive Type

Overseas Tour Extension Annual Bonus Payment (37 USC 314 (b)(2))
Overseas Tour Extension Special Pay (37 USC 314 (b)(1))
Rest and Recuperative Absence or Transportation at Government Expense (10 USC 705)
Travel / Transportation Allowance ICW authorized Leave (37 USC 411g)

Member Pay Grade

E-1
E-2
E-3
E-4
E-5
E-6
E-7
E-8
E-9
O-1
O-10
O-2
O-3
O-4
O-5
O-6
O-7
O-8
O-9
W-1
W-2
W-3
W-4
W-5



Common Human Resources Information Standard - Appendix A

Member Pay Grade Modifier

- C - Serving as a Chief of Service or as Chairman or Vice Chairman of the Joint Chiefs of Staff
- E - Commissioned Officer has over 4 years of active enlisted and/or warrant officer service
- M - Serving as a senior enlisted member of the an Armed Force

Member Permanent Military Unit Assignment Reason

- Duty
- Hospitalization for thirty days or more
- Initial Entry Training twenty weeks or more
- Non-Initial Entry Training twenty weeks or more

Member Permanent Military Unit Identifier

- Reference Element: Air Force Personnel Accounting Symbol (PAS)
- Reference Element: Army Unit Identifier Code (UIC)
- Reference Element: Marine Corps Reporting Unit Code (RUC)
- Reference Element: Navy Unit Identifier Code (UIC)

Member Personal Money Allowance Type

- Certain Naval Officers
- Officers Serving in Certain Ranks or Positions
- Senior Enlisted Members

Member Personnel Tempo Event Category

- Discipline
- Duty In Garrison
- Exercise
- Funeral Honors Duty
- Home Station Training/Local Operating Area Of Ship Or Vessel
- Hospitalization (In area of permanent duty location)
- Inactive Duty Training (If Performed Away From Permanent Training Site)
- Individual Training
- Mission Support Temporary Duty
- Muster Duty
- Operation
- Unit Training



Common Human Resources Information Standard - Appendix A

Member Personnel Tempo Event Purpose

Combined Training Center
Contingency Operation
Counter Drug Operation
Forward Presence
Hospitalization (Deployed)
Humanitarian Operation
Joint/Combined Exercise
Law Enforcement Operation
National Emergency
North Atlantic Treaty Organization (NATO) Exercise
Peace Keeping Operation
Service Exercise
Surveillance Operation
Training Area
U.S. Domestic Civil Operation

Member Personnel Tempo Event Type

Deployment
Non-Deployment



Member Professional Board Certification Type

Audiology/Speech Pathology - Audiology
Audiology/Speech Pathology - Hearing
Audiology/Speech Pathology - Speech-Language
Clinical Biochemistry - Fellow of the Academy of Clinical Biochemistry (F ACB)
Clinical Nurse Specialist
Dental - Dental public health
Dental - Endodontics
Dental - Oral and maxillofacial pathology
Dental - Oral and maxillofacial surgery
Dental - Orthodontics and dentofacial orthopedics
Dental - Pediatric dentistry
Dental - Periodontics
Dental - Prosthodontics
Dietitian - Certified Diabetes Educator
Dietitian - Certified Health Education Specialist (with Masters, PhD, or Clinical Doctorate in Health Education, Community Health Education, Public Health Education, School Health Education)
Dietitian - Certified Nutrition Support Dietitian
Dietitian - Exercise Specialist Physiologist (with Masters, PhD, or Clinical Doctorate in Nutrition, exercise Science, Health Promotion)
Dietitian - Fellow of the American Dietetic Association
Dietitian - Metabolic Nutrition
Dietitian - Pediatric Nutrition
Dietitian - Registered Clinical Exercise Physiologist (with Masters, PhD, or Clinical Doctorate in Nutrition, exercise Science, Health Promotion)
Dietitian - Renal Nutrition
Dietitian - Sports Dietetics
Diplomate in Clinical Social Work (BCD)
Diplomate in Clinical Social Work (DCSW)
Diplomate in Psychology
Medical - Allergy and Immunology
Medical - Anesthesiology
Medical - Colon and Rectal Surgery
Medical - Dermatology
Medical - Emergency Medicine
Medical - Family Medicine
Medical - Internal Medicine
Medical - Medical Genetics
Medical - Neurological Surgery
Medical - Nuclear Medicine
Medical - Obstetrics and Gynecology
Medical - Ophthalmology



Common Human Resources Information Standard - Appendix A

Member Professional Board Certification Type

Continued....

Medical - Orthopedic Surgery
Medical - Otolaryngology
Medical - Pathology
Medical - Pediatrics
Medical - Physical Medicine and Rehabilitation
Medical - Plastic Surgery
Medical - Preventive Medicine
Medical - Psychiatry and Neurology
Medical - Radiology
Medical - Surgery Medical - Thoracic Surgery
Medical - Urology
Medical Physicist - Diagnostic radiologic physics
Medical Physicist - Nuclear medicine physics
Medical Physicist -Therapeutic radiological physics
Nurse Anesthetist
Nurse Midwife
Nurse Practitioner - Acute Care
Nurse Practitioner - Adult Health
Nurse Practitioner - Family
Nurse Practitioner - Pediatric
Nurse Practitioner - Primary Care
Nurse Practitioner - Psychiatric/Mental Health
Nurse Practitioner - Women's Health Care (OB/GYN & GYN)
Occupational Therapy - Ergonomics
Occupational Therapy - Hand Therapy
Occupational Therapy - Mental health
Occupational Therapy - Neuro-rehabilitation
Occupational Therapy - Pediatrics
Occupational Therapy - Physical Rehabilitation
Occupational Therapy - Psychiatric Rehabilitation Practitioner
Optometry - Fellow in the American Optometric Association
Pharmacy - Nuclear Pharmacy
Pharmacy - Nutrition Support Pharmacy
Pharmacy - Oncology Pharmacy
Pharmacy - Pharmacotherapy
Pharmacy - Psychiatric Pharmacy
Physical Therapy - Cardiopulmonary
Physical Therapy - Clinical Electrophysiology
Physical Therapy - Geriatrics



Common Human Resources Information Standard - Appendix A

Member Professional Board Certification Type

Continued....

Physical Therapy - Neurology
Physical Therapy - Orthopedics
Physical Therapy - Pediatrics
Physical Therapy - Sports
Physician Assistant - National Commission of Certification of Physician Assistants
Podiatry - American Board of Podiatric Orthopedics and Primary Podiatric Medicine
Podiatry - American Board of Podiatric Public Health
Podiatry - American Board of Podiatric Surgery
Public Health Nurse
Public Health Officer or Veterinary Officer holding a Doctor of Veterinary Medicine or VMD degree

Member Professional License Type

Certified Registered Nurse Anesthetist
Clinical Social Worker
Dentistry
Medical
Pharmacy
Psychology
Registered Nurse
Veterinary Medicine

Member Promotion Selection Board Result

Competitively Selected For Promotion
Non-Competitively Selected For Promotion
Not Selected For Promotion
Permanently Removed from the Published Selection List
Posthumously Selected For Promotion

Member Recipient Payment Type

Allottee
Death Gratuity Beneficiary
Garnishment Recipient
Servicemembers' Group Life Insurance (SGLI) Beneficiary
Survivor Benefit Plan (SBP) Beneficiary
Unpaid Pay and Allowance Beneficiary



Member Reduction Pay Grade

E-1
E-2
E-3
E-4
E-5
E-6
E-7
E-8
E-9
O-1
O-10
O-2
O-3
O-4
O-5
O-6
O-7
O-8
O-9
W-1
W-2
W-3
W-4
W-5

Member Referral Bonus Type

Army Referral Program
Health Profession Officer Referral

Member Reserve Component Active Duty Pay Identifier

With pay and allowances provided by law
Without pay



Common Human Resources Information Standard - Appendix A

Member Reserve Component Active Duty Type

Active Duty for Operational Support (ADOS)
Active Guard / Reserve (AGR) Duty
Annual Training
FTNGD for Operational Support (FTNGD (OS))
Initial Active Duty Training (IADT)
Involuntary Active Duty
Medical Treatment
Other Training Duty (OTD)

Member Reserve Component Active Service Order Authority

10 USC 10148
10 USC 12301(a)
10 USC 12301(b)
10 USC 12301(d)
10 USC 12301(g)
10 USC 12301(h)
10 USC 12302
10 USC 12303
10 USC 12304
10 USC 12322
10 USC 12402
10 USC 12406
10 USC 332
10 USC 333
10 USC 688
10 USC 802
14 USC 712
32 USC 502(a)
32 USC 502(f)(1)(A)



Member Reserve Component Category / Training and Retired Category Designator

- II - Inactive National Guard (ING)
- PJ - Officers not in the Selected Reserve but participating in officer training programs
- PK - Officers not in the Selected Reserve but participating in the AFHPSP
- RE - Trained members of the Individual Ready Reserve (IRR)
- RH - Untrained Member of the Individual Ready Reserve (IRR) in the Delayed Entry Program (DEP)
- RM - IRR subject to Involuntary Call to Active Duty
- RU - Service performed by members in that status is not creditable toward computation of basic pay
- SA - Drilling Unit Reservists
- SG - Unit Full-Time Support (FTS) Personnel
- SV - Full-Time Members (Special Category)
- TB - Individual Mobilization Augmentees (IMAs)
- UF - Members Currently on IADT
- UP - Members Awaiting IADT Authorized to Perform IDT
- UQ - Enlisted Members Awaiting Second Part of Split IADT
- US - AGR Enlisted Members Currently on, or Awaiting, IADT
- UT - Individuals in a Simultaneous Membership Program
- UX - Other Selected Reserve Untrained Personnel in Training Programs
- V1 - Reserve members who have completed the requisite qualifying years creditable for non-regular retired pay and who have reached the designated retirement age and are receiving retired pay
- V2 - Reserve members who have completed the requisite qualifying years creditable for non-regular retired pay but are either not yet eligible to receive retired pay, or are eligible to receive retired pay but have not applied for such pay
- V3 - Members have completed twenty years of service creditable for regular retired pay, or are thirty percent or more disabled and otherwise qualified
- V4 - Reserve members who have completed the requisite years of active service and are receiving regular retired or retainer pay
- V5 - Reserve personnel drawing retired pay pursuant to other than age, service requirements, or physical disability
- YC - Standby Reserve Member designated as key employee
- YD - Standby Reserve Member on an Active Status List Program
- YL - Standby Reserve Inactive Status List due to a less than thirty percent service disability
- YN - Standby Reserve Inactive Status List vice separated for other reasons



Common Human Resources Information Standard - Appendix A

Member Separation Pay Type

Contract Cancellation Pay
Full Separation Pay (Involuntary)
Half Separation Pay (Involuntary)
Readjustment Separation Pay
Severance Pay (Disability)
Severance Pay (Other Than Disability)
Special Separation Benefit (SSB)
Voluntary Separation Incentive (VSI)
Voluntary Separation Pay (VSP)

Member Separation Pay Type Percentage

Full (100%)
Half (50%)



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

BCR
BDA
BDG
BDK
BDT
BDU
BFD
BFE
BFT
BFV
BFX
BFY
BFZ
BHF
BHJ
BHK
BKA
KKB
BKK
BKL
BKM
BKN
BKQ
BKR
BNB
BNC
BPC
BPD
BRA
BRB
BRC
DFS
DKL
FBD
FBJ
FBK
FCA
FCB
FCC



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

Continued....

FCF
FCK
FCM
FCN
FCP
FCQ
FCR
FDB
FDF
FDL
FDM
FFF
FFT
FFV
FFW
FGP
FGQ
FHC
FHG
FND
GCN
GCR
GDA
GDG
GDK
GDL
GDT
GDU
GFC
GFD
GFE
GFT
GFV
GFX
GFY
GFZ
GGH
GHJ
GHK



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

Continued....

GKA
GKB
GKD
GKF
GKK
GKL
GKM
GKN
GKQ
GKR
GNB
GNC
GPC
GPD
GRA
GRB
GRC
HCR
HDA
HDG
HDK
HDT
HDU
HFC
HFD
HFE
HFT
HFV
HFX
HFY
HFZ
HHF
HHJ
HKA
HKB
HKD
HKF
HKK
HKL



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

Continued....

HKM
HKN
HKQ
HKR
HNB
HPC
HPD
HRA
HRB
HRC
JBB
JBC
JBK
JBM
JCC
JCP
JCR
JDA
JDF(INACTIVE)
JDG
JDK
JDL
JDN
JDT
JDU
JEA
JEB
JEE
JEL
JEN
JEP
JEQ
JER
JFA
JFB
JFC
JFD
JFE
JFF



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

Continued....

JFG
JFI
JFL
JFM
JFN
JFO
JFP
JFQ
JFR
JFT
JFU
JFV
JFW
JFX
JFY
JFZ
JGA
JGB
JGC
JGH
JHD
JHF
JHJ
JHK
JJA
JJB
JJC
JJD
JJE
JJF
JKA
JKB
JKD
JKF
JKK
JKL
JKM
JKN
JKQ



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

Continued....

JKR
JNB
JNC
JND
JPC
JPD
JRA
JRB
JRC
KBJ
KBK
KBM
KCA
KCB
KCC
KCF
KCK
KCM
KCN
KCP
KCQ
KDB
KDF
KDG
KDK
KDM
KDN
KDS
KDT
KDU
KEE
KEN
KFD
KFE
KFF
KFH
KFM
KFN
KFS



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

Continued....

KFV
KFX
KFY
KFZ
KGH
KGM
KGN
KGP
KGQ
KGX
KHC
KHD
KHF
KHK
KKB
KNC
KND
KRA
KRB
KRC
LBB
LBC
LBD
LBK
LBM
LCC
LCN
LCR
LDG
LDL
LDN
LER
LFC
LFD
LFE
LFF
LFG
LFH
LFR



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

Continued....

LFT
LFV
LFW
LFX
LFY
LFZ
LGA
LGB
LGC
LGH
LGJ
LHD
LHH
LHJ
LHK
LND
MBD
MBJ
MBK
MBM
MCA
MCB
MCC
MCF
MCK
MCN
MCQ
MDB
MDF
MDG
MDM
MDS
MFF
MGH
MGJ
MGP
MGQ
MGU
MHC



Common Human Resources Information Standard - Appendix A

Member Separation Program Designator

Continued....

MND
NBD
NBE
PKB
PKD
PKF
QCK
QFH
RBB
RBC
RBD
RBE
RCC
RDL
RHK
RNC
SBB
SBC
SBE
SCC
SCN
SEJ
SEK
SFJ
SFK
SGB
SGC
SHK
SNC
VBK
VEJ
VEK
VFJ
VFK
WEJ
WEK
WEQ
WFJ
WFK



Member Separation Program Designator

Continued....

WFQ
XBK
YCP
YDA
YDN
YDT
YDU
YFA
YFB
YFC
YFU
YPA
YPB

Member Servicemembers' Group Life Insurance Beneficiary Payment Option

One Lump Sum Payment
Thirty-Six Monthly Payments

Member Servicemembers' Group Life Insurance Beneficiary Type

Contingent
Principal

Member Servicemembers' Group Life Insurance Type

Family Coverage Under SGLI (FSGLI)
Full Time Coverage
Part Time Coverage
Traumatic Injury Protection Program (TSGLI)

Member Special Duty Assignment Type

SD-1
SD-2
SD-3
SD-4
SD-5
SD-6

Member Survivor Benefit Plan Coverage Level Election

Elect coverage based on full gross pay
Elect coverage based on my full gross pay under redux
Elect coverage based on the threshold amount in effect on the date of retirement
Elect coverage with a specified reduced base amount



Member Survivor Benefit Plan Coverage Option Election

Decline to make an election until age sixty - Option A

Deferred Annuity - Option B

Immediate Annuity - Option C

Member Survivor Benefit Plan Coverage Type Election

Children Only

Decline Election

Former Spouse

Former Spouse and Dependent Children of that Marriage

Natural Person With an Insurable Interest

Spouse and Children

Spouse Only

Member Temporary Military Unit Assignment Reason

Deployment

Initial Entry Training less than twenty weeks

Non-Initial Entry Training less than twenty weeks

Member Temporary Military Unit Identifier

Reference Element: Air Force Personnel Accounting Symbol (PAS)

Reference Element: Army Unit Identifier Code (UIC)

Reference Element: Marine Corps Reporting Unit Code (RUC)

Reference Element: Navy Unit Identifier Code (UIC)

Member Thrift Savings Plan Deduction Type

Basic Pay

Bonus Pay

Incentive Pay

Special Pay

Member Thrift Savings Plan Type

Combat Zone Tax Exclusion TSP

Deferred TSP

Member Uniformed Service Branch

Air Force

Army

Coast Guard

Marine Corps

Navy

The Commissioned Corps of the National Oceanic and Atmospheric Administration

The Commissioned Corps of the Public Health Service



Common Human Resources Information Standard - Appendix A

Member Uniformed Service Component Type

Guard
Regular
Reserve



Common Human Resources Information Standard - Appendix A

Member Uniformed Service Rank

Admiral
Airman
Airman Apprentice
Airman Basic
Airman First Class
Airman Recruit
Brigadier General
Cadet First Class
Cadet Fourth Class
Cadet Second Class
Cadet Third Class
Captain
Chief Master Sergeant
Chief Petty Officer
Chief Warrant Officer Five
Chief Warrant Officer Four
Chief Warrant Officer Three
Chief Warrant Officer Two
Colonel
Commander
Constructionman
Constructionman Apprentice
Constructionman Recruit
Corporal
Dentalman
Dentalman Apprentice
Dentalman Recruit
Ensign
Fireman
Fireman Apprentice
Fireman Recruit
First Lieutenant
First Sergeant
General
Gunnery Sergeant
Hospitalman
Hospitalman Apprentice
Hospitalman Recruit
Lance Corporal



Common Human Resources Information Standard - Appendix A

Member Uniformed Service Rank

Continued....

Lieutenant
Lieutenant Colonel
Lieutenant Commander
Lieutenant General
Lieutenant Junior Grade
Major
Major General
Master Chief Petty Officer
Master Gunnery Sergeant
Master Sergeant
Midshipman First Class
Midshipman Fourth Class
Midshipman Second Class
Midshipman Third Class
Petty Officer First Class
Petty Officer Second Class
Petty Officer Third Class
Platoon Sergeant
Private
Private First Class
Rear Admiral
Rear Admiral (Lower Half)
Seaman
Seaman Apprentice
Seaman Recruit
Second Lieutenant
Senior Airman
Senior Chief Petty Officer
Senior Master Sergeant
Sergeant
Sergeant First Class
Sergeant Major
Specialist
Staff Sergeant
Technical Sergeant
Vice Admiral
Warrant Officer
Warrant Officer One



Member Waiver Type

- Accession Waiver
- Assignment Waiver
- Promotion Waiver
- Recoupment of Indebtedness Waiver
- Separation Waiver

Military Position Identifier

- Reference Element: Air Force Position Number
- Reference Element: Army Position Number (POSNO)
- Reference Element: Marine Corps Billet Identification Code (BIC)
- Reference Element: Navy Billet Sequence Code (BSC)

Military Unit Geographic Location

- Reference Element: Geographic Location CHRIS

Military Unit Identifier

- Reference Element: Air Force Personnel Accounting Symbol (PAS)
- Reference Element: Army Unit Identifier Code (UIC)
- Reference Element: Marine Corps Reporting Unit Code (RUC)
- Reference Element: Navy Unit Identifier Code (UIC)

Office of Postsecondary Education Academic Institution Identifier

- George Washington University
- George Washington University - Law School
- Georgetown University
- Georgetown University - Graduate School
- Philosophisch Theologische Hochschule Sankt Georgen (Frankfurt, Germany)

Officer Graduate Training Type

- Fellowship
- Internship (Initial Residency)
- Residency

Officer Internship Type

- Dentistry
- Medical
- Optometry
- Osteopathy
- Pharmacy
- Psychology
- Veterinary Medicine



Officer Professional Specialty Type

Aerospace Medicine
Anesthesiology
Cardiology-Adult
Community/Public Health Nursing
Comprehensive/operative dentistry
Critical-Care Nursing
Dental Research
Dermatology
Emergency Medicine
Emergency Nursing
Endodontics
Endodontics (ACP)
Exodontia (Advanced Clinical Practice - ACP)
Family Practice
Gastroenterology
General Dentistry (ACP)
General Surgery
Internal Medicine
Medical-Surgical Nursing
Neonatal Intensive Care Nursing
Neurology
Neurosurgery
Nurse Midwife
Nurse Practitioner
OB/GYN
Obstetrics/Gynecological Nursing
Ophthalmology
Optometry
Oral and Maxillofacial Surgery
Oral Pathology/Oral Diagnosis/Oral Medicine
Orthodontics
Orthopedics
Otolaryngology
Pathology
Pediatric Dentistry
Pediatric Nursing
Pediatrics
Peridontics (ACP)
Periodontics



Common Human Resources Information Standard - Appendix A

Officer Professional Specialty Type

Continued....

Pharmacology
Physical Medicine
Preoperative Nursing
Prev/Occ Medicine
Prosthodontics
Prosthodontics (ACP)
Psychiatric/Mental Health Nursing
Psychiatry
Public Health Dentistry
Pulmonary/IM-Critical Care
Radiology
Subspecialty Category I
Subspecialty Category II
Subspecialty Category III
Subspecialty Category IV
Subspecialty Category V
Temporomandibular Dysfunction (TMD)
Urology
Veterinary

Officer Residency Type

Dentistry
Medical
Optometry
Osteopathy
Pharmacy
Psychology
Veterinary Medicine

Organization Government Category

DoD
Non-DoD Government
Non-Government



Common Human Resources Information Standard - Appendix A

Person Authorized Funded Environmental Morale Leave Destination

Baltimore, Maryland
Dulles, Virginia
Frankfurt, Germany
Honolulu, Hawaii
Jacksonville, Florida
Los Angeles, California
Miami, Florida
Perth, Australia
San Antonio, Texas
San Francisco, California
Sydney, Australia



Person Authorized Funded Environmental Morale Leave Location

Albania, Tirana
Algeria, Algiers
Angola, Luanda
Argentina, Buenos Aires
Armenia, Yerevan
Australia, Learmouth (incl. Exmouth)
Australia, Alice Springs
Azerbaijan, Baku
Bahrain, Manama
Bangladesh, Dhaka
Barbados, Bridgetown
Belarus, Minsk
Belize, Belmopan
Bolivia, La Paz
Bosnia, Sarajevo
Botswana, Gaborone
Brazil, Brasilia
Brazil, Rio de Janeiro
Brazil, Sao Paulo
Bulgaria, Sofia
Burundi, Bujumbura
Cambodia, Phnom Penh
Cameroon, Yaounde
Chad, N'djamena
Chile, Santiago
China, Beijing
Colombia, Bogota
Costa Rica, San Jose
Cote D'Ivoire, (formerly Ivory Coast), Abidjan
Croatia, Zagreb
Cuba, Guantanamo Bay
Cuba, Havana (for USCG uniformed members only)
Cyprus, Nicosia
Democratic Republic of Congo, Kinshasa
Djibouti
Dominican Republic, Santo Domingo
Ecuador, Quito
Egypt, Cairo
El Salvador, San Salvador



Common Human Resources Information Standard - Appendix A

Person Authorized Funded Environmental Morale Leave Location

Continued....

Estonia, Tallinn
Ethiopia, Addis Ababa
Fiji, Suva
Gabon, Libreville
Georgia, Tbilisi
Ghana, Accra
Greece, Athens
Greece, Larissa
Greenland, Thule
Guatemala, Guatemala City
Guinea, Conakry
Guyana, Georgetown
Haiti, Port au Prince
Honduras, Tegucigalpa
Hong Kong
India, New Delhi
Indonesia, Jakarta
Israel, Tel Aviv
Jamaica, Kingston
Jordan, Amman
Kazakhstan, Astana
Kenya, Nairobi
Kosovo, Pristina
Kuwait
Kyrgyzstan, Bishkek
Laos, Vientiane
Latvia, Riga
Lebanon, Beirut
Liberia, Monrovia
Libya, Tripoli
Lithuania, Vilnius
Macedonia, The Former Yugoslavia Republic of, Skopje
Madagascar, Antananarivo
Malaysia, Kuala Lumpur
Mali, Bamako
Malta, Valletta
Mauritania, Nouakchott
Mexico, Mexico City
Moldova, Chisnau



Common Human Resources Information Standard - Appendix A

Person Authorized Funded Environmental Morale Leave Location

Continued....

Mongolia, Ulaanbaatar
Montenegro, Podgorica
Morocco, Rabat
Mozambique, Maputo
Myanmar (Burma), Rangoon
Namibia, Windhoek
Nepal, Katmandu
Nicaragua, Managua
Niger, Niamey
Nigeria, Abuja
Nigeria, Lagos
Oman, Muscat
Pakistan, Islamabad
Panama, Panama City
Paraguay, Asuncion
Peru, Lima
Philippines, Manila
Poland, Warsaw
Qatar, Doha
Romania, Bucharest
Russia, Moscow
Rwanda, Kigali
Saudi Arabia, Dhahran
Saudi Arabia, Jeddah
Saudi Arabia, Jubail
Saudi Arabia, Khamis
Saudi Arabia, King Khalid Military City
Saudi Arabia, Riyadh
Saudi Arabia, Tabuk
Saudi Arabia, Taif
Senegal, Dakar
Serbia, Belgrade
Sierra Leon, Freetown
Singapore
South Africa, Pretoria
Sri Lanka, Colombo
Sudan, Khartoum
Suriname, Paramaribo
Syria, Damascus



Common Human Resources Information Standard - Appendix A

Person Authorized Funded Environmental Morale Leave Location

Continued....

Taiwan, Taipei
Tajikistan, Dushanbe
Thailand, JUSMAGTHAI, Bangkok
Thailand, JUSMAGTHAI, Chiang Mai
Trinidad and Tobago, Port of Spain
Tunisia, Tunis
Turkey, Ankara
Turkmenistan, Ashgabat
Uganda, Kampala
Ukraine, Kiev
United Arab Emirates, Abu Dhabi
Uruguay, Montevideo
Uzbekistan, Tashkent
Venezuela, Caracas
Vietnam, Hanoi
Yemen, Sanaa
Zambia, Lusaka
Zimbabwe, Harare

Person Authorized Rest and Recuperation Destination

Airport closest to leave point
Baltimore, Maryland
Dulles, Virginia
Frankfurt, Germany
Muniz ANGB, Puerto Rico
NAS Jacksonville NAS Norfolk



Common Human Resources Information Standard - Appendix A

Person Authorized Rest and Recuperation Location

Afghanistan
Albania
Bahrain
Bosnia-Herzegovina
Chad
Croatia
Cuba (JTF-GITMO only)
Democratic Republic of the Congo
Djibouti
Ethiopia
Hungary
Iraq
Joint Task Force - South West Asia (JTF-SWA)
Jordan
Kenya
Kuwait
Kyrgyzstan
Macedonia, The Former Republic of Yugoslavia
Montenegro
Oman
Pakistan
Qatar
Rwanda
Saudi Arabia
Serbia (includes Kosovo)
Slovenia
Somalia
Sudan
Syria
Tajikistan
Uganda
United Arab Emirates
Uzbekistan
Yemen



Common Human Resources Information Standard - Appendix A

Person Authorized to Direct Disposition Relationship Name

Adopted Daughter
Adopted Son
Aunt
Brother
Brother-In-Law
Cousin
Daughter
Daughter-In-Law
Father
Father-In-Law
Former Spouse
Granddaughter
Grandfather
Grandmother
Grandson
Half-Brother
Half-Sister
Illegitimate Daughter
Illegitimate Son
In Loco Parentis
Legal Ward
Military Spouse
Mother
Mother-In-Law
Nephew
Niece
None
Self
Sister
Sister-In-Law
Son
Son-In-Law
Spouse
Stepbrother
Stepdaughter
Stepfather
Stepmother
Stepsister
Stepson



Common Human Resources Information Standard - Appendix A

Person Authorized to Direct Disposition Relationship Name

Continued....

Uncle

Person Birth Country

Country Code (Reference Element)



Person Birth State

Alabama
Alaska
Arizona
Arkansas
California
Colorado
Connecticut
Delaware
District of Columbia
Florida
Georgia
Hawaii
Idaho
Illinois
Indiana
Iowa
Kansas
Kentucky
Louisiana
Maine
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Montana
Nebraska
Nevada
New Hampshire
New Jersey
New Mexico
New York
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania



Common Human Resources Information Standard - Appendix A

Person Birth State

Continued....

Rhode Island
South Carolina
South Dakota
Tennessee
Texas
Utah
Vermont
Virginia
Washington
West Virginia
Wisconsin
Wyoming

Person Citizenship Country

Country Code (Reference Element)

Person Citizenship Origin Reason

Citizen because parents became naturalized citizens while person was still a child
Person automatically granted citizenship of the country of his/her parents citizenship
Person was born in the country of citizenship
Person was not born in the country, but obtained citizenship through naturalization

Person Citizenship Status

A Person Born In The U.S. Subject To The U.S. Jurisdiction
A Person Who Is Not A Citizen Of The U.S.
A Person Who, Though Not A Citizen Of The U.S., Owes Permanent Allegiance To The U.S.
Applied For U.S. Citizenship
Citizenship Status Not Determined
Completed Naturalization Procs, Born Outside U.S., Admitted By Duly Constituted Authority
Immigrant Alien
Naturalization Of One Or Both Parents, Post Birth
Non-Immigrant Alien
One Or Both Parents U.S. Citizens At Time Of Birth, Born Outside U.S.



Person Contractual Agreement Type

Armed Forces Health Professions Scholarship Program Accession Bonus
Armed Forces Health Professions Scholarship Program Stipend Bonus
Aviation Retention Bonus
Certified Registered Nurse Anesthetist Incentive Special Pay
College First Program Allowance
Dental Critical Wartime Skills Accession Bonus
Dental Incentive Special Pay
Dental Officer Accession Bonus
Dental Officer Additional Special Pay
Dental Officer Multiyear Retention Bonus
Enlisted Critical Skill Retention Bonus
Enlistment Bonus
Enlistment Contract
Extension of Enlistment: Involuntary
Extension of Enlistment: Voluntary
Financial Assistance Program Accession Bonus
Financial Assistance Program Grant
Financial Assistance Program Stipend
Health Professions Officer Accession Bonus
Health Professions Officer Board Certification Pay
Health Professions Officer Incentive Pay
Health Professions Officer Retention Bonus
Incentive Enlistment Program
Individual Ready Reserve/Inactive National Guard Non-Prior Service Enlistment Bonus
Individual Ready Reserve/Inactive National Guard Prior Service Enlistment Bonus
Individual Ready Reserve/Inactive National Guard Reenlistment Bonus
Interservice Transfer Incentive Bonus
Judge Advocate Continuation Pay
Medical Additional Special Pay
Medical Early Career Incentive Specialty Special Pay
Medical Officer Additional Special Pay
Medical Officer Board Certification Special Pay
Medical Officer Critically Short Wartime Specialty Accession Bonus
Medical Officer Incentive Special Pay
Medical Officer Multiyear Retention Bonus
Medical Officer Variable Special Pay
Military Occupational Specialty Conversion Incentive Bonus
National Call to Service Incentive Bonus
New Officer Critical Skill Accession Bonus



Common Human Resources Information Standard - Appendix A

Person Contractual Agreement Type

Continued....

Nuclear Career Accession Bonus
Nuclear Career Incentive Bonus
Nuclear Officer Accession Bonus
Nuclear Officer Continuation Pay
Nurse Officer Candidate Program Continuation Bonus
Nurse Officer Early Career Incentive Specialty Special Pay
Officer Appointment
Officer Candidate Accession Bonus
Officer Critical Skill Retention Bonus
Optometrist Retention Special Pay
Pharmacy Officer Accession Bonus
Pharmacy Officer Special Pay
Reenlistment Bonus
Registered Nurse Accession Bonus
Reserve Officer Accession Bonus
Reserve Officer Affiliation Bonus
Reserve Officer Training Corps (ROTC) Contract
Selected Reserve Critically Short Wartime Health Specialist Special Pay
Selected Reserve Enlistment Bonus
Selected Reserve Incentive Program Affiliation Bonus
Selected Reserve Officer Accession Bonus
Selected Reserve Prior Service Additional Three-Year Enlistment Bonus
Selected Reserve Prior Service Initial Three-Year Enlistment Bonus
Selected Reserve Prior Service Six-Year Enlistment Bonus
Selected Reserve Reenlistment Bonus
Special Warfare Officer Retention Bonus
Specialty Nurse Incentive Special Pay
Surface Warfare Officer Continuation Pay
Warfare Officer Retention Bonus

Person Dependency Class Code

Primary
Secondary



Common Human Resources Information Standard - Appendix A

Person Education Credential Type

- 1 - Less Than High School Diploma
- 5 - Other Non-Traditional High School Credential
- 7 - Distance Learning/Correspondence School Diploma
- 8 - Completed One Semester Of College
- 9 - Currently in High School
- B - Adult/Alternative Diploma
- C - Occupational Program
- D - Associate Degree
- E - Test-Based Equivalency Diploma
- F - Completed High School, Did Not Pass Exit Exam
- G - Professional Nursing Diploma
- H - Home School Diploma
- J - High School Certificate of Attendance/Completion/Special Education
- K - Baccalaureate Degree
- L - High School Diploma
- M - Currently Enrolled other than High School Diploma/Credential near Completion
- N - Masters Degree
- R - Post Masters Degree
- S - High School Senior
- U - Doctorate Degree
- W - First Professional Degree
- X - National Guard Youth ChalleNGe Program



Common Human Resources Information Standard - Appendix A

Person Education Year Quantity

- 01 - First Grade
- 02 - Second Grade
- 03 - Third Grade
- 04 - Fourth Grade
- 05 - Fifth Grade
- 06 - Sixth Grade
- 07 - Seventh Grade
- 08 - Eighth Grade
- 09 - Ninth Grade
- 10 - Tenth Grade
- 11 - Eleventh Grade
- 12 - Twelfth Grade
- 13 - First Year of College
- 14 - Second Year of College
- 15 - Third Year of College
- 16 - Fourth Year of College
- 17 - Fifth Year of College
- 18 - Sixth Year of College
- 19 - Seventh Year of College
- 20 - Eighth Year of College
- 21 - Ninth Year of College
- 22 - Tenth Year of College
- 23 - Eleventh Year of College
- 24 - Twelfth Year of College



Person Ethnic Group

- Aleut
- Asian Indian
- Chinese
- Cuban
- Eskimo
- Filipino
- Guamanian
- Japanese
- Korean
- Latin American
- Melanesian
- Mexican
- Micronesian
- Other
- Other Asian descent
- Other Hispanic descent
- Other Pacific island descent
- Polynesian
- Puerto Rican
- U.S./Canadian Indian tribes
- Vietnamese

Person Ethnicity

- Hispanic or Latino
- Not Hispanic or Latino

Person Eye Color

- Black
- Blue
- Brown
- Gray
- Green
- Hazel
- Violet



Person Faith Group

Pentecostal Holiness Church, International, and United Pentecostal Church, International)
Advent Christian Church
Adventist Churches
African Methodist Episcopal Church
African Methodist Episcopal Zion Church
Agnostic
American Baptist Churches in the USA
American Baptist Conference
Anglican Catholic Church
Asbury Bible Churches
Assemblies of God
Associated Gospel Churches
Atheist
Baha'i Faith
Baptist Churches
Bible Protestant Church
Brethren Churches
Buddhism
Catholic Churches (Excludes Roman Catholic Church)
Christian And Missionary Alliance
Christian Church (Disciples of Christ)
Christian Church and Churches of Christ
Christian Methodist Episcopal Church
Christian Reformed Church in North America
Christian, no Denominational Preference
Church of Christ
Church of God (Anderson, IN)
Church of God (Cleveland, TN)
Church of God in Christ
Church of God of Prophecy
Church of Jesus Christ of Latter Day Saints (Mormon)
Church of the Nazarene
Churches of Christ in Christian Union
Churches of God, General Conference
Churches of the New Jerusalem
Congregational Churches
Cumberland Presbyterian Church
Eastern Orthodox Churches
Eastern Religions (Excludes Baha'i Faith, Buddhism, and Hinduism)



Common Human Resources Information Standard - Appendix A

Person Faith Group

Continued....

Episcopal Church
Episcopal Churches (Excludes Anglican Catholic Church, Episcopal Church, and Reformed Episcopal Church)
European Free Churches (Excludes Brethren Churches, Friends (Quakers), and Schwenkfelder Churches)
Evangelical Churches (Excludes Asbury Bible Churches, Bible Protestant Church, Christian and Missionary Alliance, Evangelical Covenant Church, Evangelical Free Church of America, and Plymouth Brethren)
Evangelical Covenant Church
Evangelical Free Church of America
Evangelical Lutheran Church in America
First Church of Christ, Scientist (Christian Science)
Free Methodist Church of North America
Free Will Baptist Churches
Friends (Quakers)
Full Gospel
Fundamentalist Churches (Excludes Associated Gospel Churches, Independent Churches Affiliated, Independent Fundamental Bible Churches, and Independent Fundamental Churches of America)
General Association of General Baptists
General Association of Regular Baptist Churches
Hinduism
Holiness Churches (Excludes Church of God (Anderson, In), Churches of Christ in Christian Union, Church of the Nazarene, and Salvation Army)
Iglesia Ni Cristo
Independent Churches Affiliated
Independent Fundamental Bible Churches
Independent Fundamental Churches of America
International Church of the Foursquare Gospel
Islam
Jehovah's Witnesses
Judaism (Jewish)
Lutheran Church - Missouri Synod
Lutheran Churches (Excludes Evangelical Lutheran Church in America and Lutheran Church - Missouri Synod)
Magick and Spiritualist
Messianic Judaism
Methodist Churches (Excludes African Methodist Episcopal Church, African Methodist Episcopal Zion Church, Christian Methodist Episcopal Church, Free Methodist Church of North America, Moravian Churches, United Methodist Church, and Wesleyan Church)
Moravian Churches
National Baptist Convention of America
National Baptist Convention, USA, Inc
Native American



Common Human Resources Information Standard - Appendix A

Person Faith Group

Continued....

New Age Churches
No Religious Preference
Open Bible Standard Churches, Inc.
Orthodox Churches (Excludes Eastern Orthodox Churches)
Pentecostal Church of God
Pentecostal Holiness Church, International
Plymouth Brethren
Presbyterian Church (USA)
Presbyterian Church in America
Progressive National Baptist Convention, Inc.
Protestant, no Denominational Preference
Protestant, other Churches
Reformed And Presbyterian Churches
Reformed Church in America
Reformed Episcopal Church
Reorganized Church of Latter Day Saints
Restorationist Churches (Excludes Christian Church and Churches of Christ, Christian Church (Disciples of Christ), Church of Christ, and Tioga River Christian Conference)
Roman Catholic Church
Salvation Army
Schwenkfelder Churches
Seventh Day Adventist
Southern Baptist Convention
Tioga River Christian Conference
Unclassified Religions
Unitarian Universalist
United Church of Christ
United Methodist Church
United Pentecostal Church International
Unknown
Wesleyan Church
Wicca (Witchcraft)



Person Family Relationship

Adopted Daughter
Adopted Son
Aunt
Brother
Brother-In-Law
Cousin
Daughter
Daughter-In-Law
Father
Father-In-Law
Former Spouse
Granddaughter
Grandfather
Grandmother
Grandson
Half-Brother
Half-Sister
Illegitimate Daughter
Illegitimate Son
In Loco Parentis
Legal Ward
Military Spouse
Mother
Mother-In-Law
Nephew
Niece
Self
Sister
Sister-In-Law
Son
Son-In-Law
Spouse
Stepbrother
Stepdaughter
Stepfather
Stepmother
Stepsister
Stepson
Uncle



Common Human Resources Information Standard - Appendix A

Person Government Category

- DoD Civilian
- Foreign Government
- Foreign Military
- Non-Government
- Other U.S. Federal Government
- U.S. Military

Person Hair Color

- Auburn
- Black
- Blond
- Brown
- Gray
- Red
- Silver
- White

Person Identification Type

- Alien Residency Card
- Citizenship Certificate
- Commissary/Exchange ID (DD Form 2574)
- Dog Tag (Standard ID Tag Data Sheet)
- Driver's License
- Green ID Card (DD Form 2) Active Duty
- Green ID Card (DD Form 2s) Geneva Convention Card
- ID Card And Pass Permit (DD Form 1221)
- Mars Disaster ID Card (DD Form 2350)
- Medical, Religious, Auxiliary (DD Form 1934)
- Non-DoD Civilian/Contractor (DD Form 489)
- Passport
- Purple ID Card (DD Form 2750s) DoD Civilian
- Red ID Card (DD Form 2) Reserve/Guard
- Social Security Card
- SOS Supplementary Identification Device
- Tan ID Card (DD Form 1173) Sponsored Family Member



Person Marital Status

Annulled
Divorced
Interlocutory
Legally Separated
Married
Never Married
Widowed

Person Medical Condition Type

Reference: International Classification of Diseases, 9th Revision, Clinical Modification

Person Original Citizenship Country

Country Code (Reference Element)

Person Per Diem Type

Evacuation Per Diem
Monetary Allowance in Lieu of Transportation (MALT) Per Diem
Standard Per Diem

Person Race

American Indian Or Alaska Native
Asian
Black Or African American
Native Hawaiian Or Other Pacific Islander
White

Person Security Clearance Level

Secret
Top Secret

Person Security Clearance Status

Security Clearance is Active
Security Clearance is Not Active



Person Selective Service Classification Type

Class 1-A: Available Immediately for Military Service
Class 1-A-O: Conscientious Objector Avail for Noncombatant Military Service Only
Class 1-C: Member of Armed Forces of U.S., N.O.A.A., or Public Health Service
Class 1-D-D: Deferment for Certain Mbrs of a RC or Student Taking Mil Training
Class 1-D-E: Exemption of Certain Mbrs of a RC or Student Taking Mil Training
Class 1-O: Conscientious Objector to all Military Service
Class 1-O-S: Conscientious Objector to all Military Service (Separated)
Class 1-W: Conscientious Objector Ordered to Perform Alt Svc in Lieu Induction
Class 2-D: Registrant Deferred Because of Study Preparing for the Ministry
Class 3-A: Registrant Deferred Because of Hardship to Dependents
Class 3-A-S: Registrant Deferred Because of Hardship to Dependents (Separated)
Class 4-A: Registrant Who Has Completed Military Service
Class 4-A-A: Registrant Who Has Performed Military Service For a Foreign Nation
Class 4-B: Official Deferred by Law
Class 4-C: Alien or Dual National
Class 4-D: Minister of Religion
Class 4-F: Registrant Not Acceptable for Military Service
Class 4-G: Registrant Exempted Because of Parent/Sib Death, Capture, MIA Status
Class 4-T: Treaty Alien
Class 4-W: Registrant Who Has Completed Alternative Service in Lieu of Induction

Person Sex

Female
Male

Person Special Access Program Type

Access to North Atlantic Treaty Organization (NATO) Classified Information
Nuclear Weapon Personnel Reliability Program (PRP)
Other Special Access Programs (SAPs)
Presidential Support Activity (PSA)
Sensitive Compartmented Information (SCI)
Single Integrated Operational Plan - Extremely Sensitive Information (SIOP-ESI)

Person Tax Withholding Declaration Exempt Status

Exempt
Not Exempt

Person Tax Withholding Declaration Status

Married
Married, but withhold at higher Single rate
Single



Common Human Resources Information Standard - Appendix A

Person Tax Withholding Declaration Type

- Federal
- State

Person Tax Withholding Type

- Federal Income Tax
- FICA Medicare Tax
- FICA Social Security Tax
- Local Income Tax
- State Income Tax

Person Telephone Number Type

- Cellular
- Facsimile
- Home
- Pager
- Work

Person Travel Purpose Type

- Conference (Other than Training)
- Emergency Travel
- Mission (Operational)
- Relocation
- Special Agency Mission Travel
- Training

Person Wage Type

- Gross Pay
- Non-Taxable Wages
- Tax Deferred Wages
- Taxable Wages

Personnel Reliability Program Certification Status

- Administratively certified for training or PCS requiring PRP
- Certified and assigned (to a critical or controlled position for nuclear weapons duty)
- Disqualified from PRP duties
- Permanently Decertified



Common Human Resources Information Standard - Appendix A

Personnel Restriction Reason

Administrative Action Pending
Adoption Deferment
Approved For Vol Early Transition (VET), Vol Sep Incentive/Special Sep Benefits (VSI/SSB)
Attending Authorized Medical/Dental School
Attending Ramp/Rescore/Designator/Rate Conversion Training
Attending Validated Religious Leader Training
Awaiting Medical Or Physical Examination Board
Awaiting Retirement Approval
Awaiting Warrant Officer Or Officer Candidate School Class Start Date
Barred From Reenlistment
Congressional Medal Of Honor
Conscientious Objector
Defense Courier Service
Driver Qualification
Enlistment/Reenlistment Contract Guarantee
Exceptional Family Member Program Assignment Or Deferment
Family Member Restriction (Hostile Fire Area)
Firearms/Ammunition Disqualification
First Term Enlistee Declined To Obtain Pcs Retainability CONUS To CONUS, CONUS To OS
First Term Enlistee Declined To Obtain Retainability For Training
First Term Enlistee Declines To Obtain Retainability For PCS
First Term Enlistee With Insufficient Service Retainability To Comp Full Required OS Tour
First Trimester Of Pregnancy
Former Peace Corps Member
Former POW Or Evader In Southeast Asia
Has Not Completed 84 Days Training On Ad
Has Not Completed Basic/Equivalent Training
High School Student Under 20 Years Old
Insufficient Obligated Service Remaining
Key State Or Local Employee
Legal Action Pending
Less Than 18 Years Of Age
Medical Assignment Limitation
Member Declined To Volunteer, Or Not Medically Qualified For Airborne Support Aircrew Duty
Member Has Active/Reserve Spouse And Family Member(S)
Member Is Single Parent With Family Member(S)
Member On ADSW
Member On AT/ADT
No Restriction



Common Human Resources Information Standard - Appendix A

Personnel Restriction Reason

Continued....

Nondeployable Mother, Child Less Than 4 Months Old Or Postpartum Convalescence
Not Physically Qualified
Not Physically Qualified For Assignment Oconus
Officers Awaiting PCS Training (APT) Program
On AD In Excess Of 16 Years Placed In Limited Duty Status Medical Board Or SecNav Action
OSI Duty
Permissive Action Link (PAL) Duties
Postal Duties
POW Or Evader Or Detainee Other Than During WWII, Korea Or Southeast Asia
Probationary Drill Status
Reenlisted Under Physical Remedial Program
Second Or Third Trimester Of Pregnancy
Senator/Congressman Or Key Federal Employee
Serving Under Special Category Stabilization
Sole Surviving Son Or Daughter
Stipend Recipient
Temporarily Not Physically Qualified
Twice Wounded In Vietnam Requiring Hosp Of 48 Hours For Each Wound Or Thrice Wounded
Unauthorized Launch Studies Restrictions
Unknown Duty Limitation While Awaiting Disposition From Higher Authority
Unsatisfactory Reserve Component Participation

Personnel Security Investigation Type

Background Investigation (BI)
DoD National Agency Check (DNCI) plus Written Inquiries
Expanded Investigation
National Agency Check (NAC)
National Agency Check plus Written Inquiries
Periodic Reinvestigation (PR)
Personal Interview
Special Background Investigation (SBI)
Special Investigative Inquiry (SII)

Physical Examination Results

Medically Qualified
Not Medically Qualified

Physical Fitness Test Participation Status

Exempt
Full PFT
Partial PFT



Common Human Resources Information Standard - Appendix A

Physical Fitness Test Result

Failed

Passed

Position Military Occupation Classification

Reference: Air Force Officer and Airmen Classifications (consolidated Officer and Enlisted)

Reference: Army Military Occupational Specialties (consolidated Officer, Warrant Officer, and Enlisted)

Reference: Marine Corps Military Occupational Specialties (consolidated Officer, Warrant Officer, and Enlisted)

Reference: Navy Classifications and Occupational Standards (consolidated Officer, Warrant Officer, and Enlisted)



Reenlistment Eligibility Category

Air NG And USAF Res Airmen Serving On Vol Or Invol EAD, Elig To Enlist In Regular AF Only
Alien (Discharged Under MILPERSMAN 1910-120)
Completing Term Of Active Service, Qualified To Reenter The U.S. Army
Completing The Initial 2-Year Active Duty Obligation Under The 2x8 Naval Res Program.U.S.
Condition (Not Physical Disability) Interfering With Performance Of Duty
Conscientious Objector
Directed By CMC Or Not Eligible And Disqualifying Factor Not Covered By Any Other Code
Dis-Enrolled From Naval Academy Or Other Officer Program
Disqualified For OC Training (Not Phys Qualified For Apptmnt As Officer In Naval Service)
Eligible For Reenlistment
Eligible For Reenlistment Except For Disqualifying Factor
Eligible For Reenlistment, But Not Reenlisted Due To ENCORE Regulations
Eligible To Reenlist, But Elects Separation
Eligible To Reenlist, Career Airmen <= 13 Months Remain Before TAFMS
Eligible To Reenlist, Career Airmen > 20 Years' TAFMS
Eligible To Reenlist, First-Term Airmen Selected For Reenlistment Under The SRP
Eligible To Reenlist, Second-Term Or Career Airmen < 19 Years' TAFMS
Eligible To Reenlist, Second-Term Or Career Airmen Not Yet Considered Under The SRP
Eligible, Reason And Authority Does Not Preclude Enlistment Or Require A Waiver
Failed The Physical Readiness Test (PRT)
Failure To Complete Recruit Training
Failure To Meet Education Standards. Assign When Single Disqualifying Factor Only
Failure To Meet General Technical Score Prereqs, Assign When Single Disqualifying Factor
Failure To Meet Physical/Medical Stnds (Includes Pseudofolliculitis And Weight Standards)
Hardship Discharge
Hardship/Dependency
Hq Afpc Denied Reenlistment Opportunity For Quality Reasons
Inducted/Enlisted/Extended/Reenlisted In Error
Ineligible Or Denied Reenlistment High Year Tenure
Ineligible To Reenlist AF Member Applied/Aprvrd For Retmnt Or Within 23 Months Mand Retmnt
Ineligible To Reenlist AF Member Declined HYT Continuation
Ineligible To Reenlist AF Member Enrolled In Weight Mgmt Pgm Acc To Afi 40-502
Ineligible To Reenlist AF Member Is Assigned To ISLRS
Ineligible To Reenlist AF Member Is Eligible For HYT Continuation
Ineligible To Reenlist AF Member Is Not Selected For HYT Continuation
Ineligible To Reenlist AF Member Is Selected For HYT Continuation
Ineligible To Reenlist AF Member Is Serving In Grade E-3 (A1c) Or Below
Ineligible To Reenlist AF Member Is Under Consideration For Administrative Discharge
Ineligible To Reenlist AF Member Is Undergoing Article 15 Action



Common Human Resources Information Standard - Appendix A

Reenlistment Eligibility Category

Continued....

Ineligible To Reenlist AF Member Not Yet Considered Under Selective Retention Proc (SRP)
Ineligible To Reenlist AF Member Selected But Declined Reenlistment
Ineligible To Reenlist AF Member Selected, Undecided About Reenlistment
Ineligible To Reenlist In Current Rating
Ineligible To Reenlist, Absent Without Leave (AWOL); Deserter Or Dropped From Rolls (Dfr)
Ineligible To Reenlist, Air Force Breach Of Enlistment/Reenlistment Agreement
Ineligible To Reenlist, Applied For Retirement, Or Retirement Has Been Approved
Ineligible To Reenlist, But Condition Waived
Ineligible To Reenlist, Convicted By Civil Authorities, Air Force Reserve
Ineligible To Reenlist, First-Term Amn Not Yet Considered Under The SRP
Ineligible To Reenlist, Five Or More Days Lost Time During Current Enlistment
Ineligible To Reenlist, No Afsc Skill Level Commensurate With Grade
Ineligible To Reenlist, Non-U.S. Citizen Serving On Initial Enlistment
Ineligible To Reenlist, Personnel Medically Retired Or Discharged
Ineligible To Reenlist, Retired And Recalled To Active Duty
Ineligible To Reenlist, Separated (Honorably) For Exceeding Body Fat Standards
Ineligible To Reenlist, Separated Commissioning Program Eliminee (Ots, Aecp, And So On)
Ineligible To Reenlist, Separated With Special Separation Benefit (SSB)
Ineligible To Reenlist, Separated With Voluntary Separation Incentive (VSI)
Ineligible To Reenlist, Serving A Period Of Probation And Rehabilitation (P&R)
Ineligible To Reenlist, Serving On The Control Roster
Ineligible, 1st 2nd Or Career Amn Considered Not Selected For Reenlistment Under SRP
Ineligible, 1st 2nd Or Career Amn Requires SRP Consideration Or Reconsideration
Ineligible, AF Member Assigned To NARS Not Eligible To Take Part For Points
Ineligible, AF Member Awaiting HQ ARPC Waiver Consideration Of Physical Disqualification
Ineligible, AF Member Immigrant Alien Not Attained US Citizenship
Ineligible, AF Member Is Conscientious Objector Or Person With Religious Convictions
Ineligible, AF Member Preparing For Ecclesiastical Ministry
Ineligible, AF Member Unsatisfactory Participation/Performance
Ineligible, Amn First Class Or Below And Amn Completed ≥ 31 Months, If First-Term Amn
Ineligible, Amn Possesses HYT Date At Least 20 Years' TAFMS, < 13 Months Until DOS
Ineligible, Amn Possesses HYT Date At Least 20 Years' TAFMS, > 13 Months Until DOS
Ineligible, Amn Selected, But Amn Removed From Waiting List Within 5 Months Od DOS
Ineligible, Amn Within 23 Months Of 55th Birthday Completed At Least 18 Years
Ineligible, Civil Court Charges Pending For Offense MCM Authorizes Confinement
Ineligible, Conscientious Objector Religious Convictions Preclude Unrestricted Asgmt
Ineligible, Entered Into Phase I Air Force Weight Program
Ineligible, First-Term Amn < 36 Months On Current Enlistment No Known Disqual Factors
Ineligible, Fleet Reserve, Retired (Except For Transfer To TDRL), Com Ofcr, Or WO



Common Human Resources Information Standard - Appendix A

Reenlistment Eligibility Category

Continued....

Ineligible, Formally Notified By Unit Commander Of Initiation Of Involuntary Sep Action
Ineligible, Grade Is SrA Or Sgt, > 9 and < 16 Years' TAFMS, Not Selected Promotion To SSgt
Ineligible, Involuntarily Sep With An Hon Disch; Or Entry Level Sep Without Char Of Svc
Ineligible, Medically Disqualified For Continued Service, Or Pending MEB/PE Eval
Ineligible, Participating In Trk 4 Or 5 Of SART Pgm For Alcohol, Or Failed To Comp Trk 4
Ineligible, Participating In Trk 4 Or 5 Of SART Pgm For Drugs, Or Failed To Comp Trk 4
Ineligible, Reserved For Use By HQ AFPC Or AFBCMR When No Other Code Applies
Ineligible, Returned Prisoner With Less Than 6 Months Of Service Since Return To Duty
Ineligible, Second-Term Or Career Amn Refused Retainability For Training
Ineligible, Second-Term Or Career Amn Refused To Get PCS Or TDY Assgnmnt Retainability
Ineligible, Separated For Juvenile Records Concealment, Minority
Ineligible, Separated With A General Or UOTHC Discharge
Ineligible, Serving (Or Separated While Serving) Sentence Or Susp Sentence Of Court-Martial
Ineligible, Serving Suspended Punishment Pursuant To Article 15, UCMJ
Ineligible, Under Investigation By Military Or Civilian Authority
Ineligible, Undergoing Rehabilitation In DoD Regional Confinement Facility
Marine Approved For Separation And Recvs Special Separation Benefit (SSB), Lump Sum Pymt
Marine Approved For Voluntary Sep Recvs Voluntary Sep Incentive (VSI), Annuity Payment
Military Or Civil Record In-Service Illegal Drug Involvement Prior To 31Aug92, Potential
Military Or Civil Record In-Service Illegal Drug Involvement, No Potential For Further Svc
Minority Age
Non-Swimmer
Not Eligible For Reenlistment Without Prior Approval Of CHNAVPERS
Not Meeting The Professional Growth Criteria (See OPNAVINST 1160.5B)
Not Recommended For Reenlistment
Obesity
Parenthood/Pregnancy/Childbirth
Physical Disability (Includes Discharge And Transfer To TDRL)
Pregnancy, Single Parenthood
Received Special Separation Benefit (SSB)
Received Voluntary Separation Incentive (VSI)
Recmnd And Eligible Career Marines Mtg Generally Acceptable Stds, Denied Further Service
Recommended And Eligible. No Restriction To Reenlistment
Recommended For Preferred Reenlistment
Recommended, Eligible And Requested Retention But Denied Retention By CMC
Refused To Extend Or Reenlist To Deploy Or To Incur Obligated Service For Orders Received
Retired
Retired For Length Of Service With 15 Or More Year's Active Federal Service
Separated For Hardship Or Dependency Reasons



Common Human Resources Information Standard - Appendix A

Reenlistment Eligibility Category

Continued....

Separated From Last Period Of Service With A Non-Waivable Disqualification
Surviving Family Member
The Person Is Ineligible Unless A Waiver Is Granted
Transferred To FMCR At Maximum Service Limitation For Grade
Transferred To FMCR Prior To Reaching Maximum Service Limitation For Grade
USNR-R Released After Serving 90 Or More Days Of Active Duty For Training (ADT)

Regional Experience Area

Caribbean
Central America
Central Asia
East Asia
Eastern Europe
Eastern Oceania
Middle East/North Africa (MENA)
North America
South America
South Asia
Southeast Asia
Sub-Saharan Africa
West Africa
Western Europe
Western Oceania

Regional Proficiency Level

Associate
Expert
Novice
Pre-novice
Professional
Senior Professional

Report of Casualty Report Type

Cancelled
Corrected Final
Final
Initial
Interim



Common Human Resources Information Standard - Appendix A

Reserve Component Category

- I - Ready Reserve Member in the Inactive National Guard (ING)
- P - Ready Reserve Member in a Ready Reserve Training Program
- R - Ready Reserve Member in the Individual Ready Reserve (IRR)
- S - Ready Reserve Member Trained In Units
- T - Ready Reserve Member Trained Individual / Non-Unit
- U - Ready Reserve Member in the Training Pipeline / Non-Deployable
- V - Retired Reserve
- Y - Standby Reserve

Retired/Retainer Pay Receipt Status

- Not eligible to receive retired/retainer pay
- Not waived retired/retainer pay, in receipt of retired/retainer pay
- Waived retired/retainer pay, not in receipt of retired/retainer pay



Separation Reason

ACCEPT COMMISSION OR WARRANT IN ANOTHER BRANCH OF SERVICE
ACCEPT COMMISSION OR WARRANT IN SAME BRANCH OF SERVICE
ADJUSTMENT DISORDER
ALCOHOL REHABILITATION FAILURE
ALIEN
ATTEND CIVILIAN SCHOOL
CIVIL OFFICE APPOINTMENT
COMPETENT AUTHORITY, WITHOUT BOARD ACTION
COMPLETION OF REQUIRED ACTIVE SERVICE
CONDITION, NOT A DISABILITY
CONSCIENTIOUS OBJECTOR
COURT MARTIAL (HOMOSEXUAL CONDUCT)
COURT MARTIAL (OTHER)
COURT MARTIAL (ALCOHOL)
COURT MARTIAL (ANTHRAX REFUSAL)
COURT MARTIAL (DESERTION)
COURT MARTIAL (DRUG ABUSE)
DEFECTIVE ENLISTMENT AGREEMENT
DISABILITY TEMPORARY
DISABILITY TEMPORARY (ENHANCED)
DISABILITY, AGGRAVATION
DISABILITY, AGGRAVATION (ENHANCED)
DISABILITY, COMBAT
DISABILITY, COMBAT, ENHANCED
DISABILITY, EXISTED PRIOR TO SERVICE, MED BOARD
DISABILITY, EXISTED PRIOR TO SERVICE, MED BOARD (ENHANCED)
DISABILITY, EXISTED PRIOR TO SERVICE, PEB
DISABILITY, EXISTED PRIOR TO SERVICE, PEB (ENHANCED)
DISABILITY, NON COMBAT
DISABILITY, NON COMBAT, ENHANCED
DISABILITY, NOT IN LINE OF DUTY
DISABILITY, NOT IN LINE OF DUTY (ENHANCED)
DISABILITY, OTHER
DISABILITY, OTHER (ENHANCED)
DISABILITY, PERMANENT
DISABILITY, PERMANENT (ENHANCED)
DISABILITY, SEVERANCE PAY
DISABILITY, SEVERANCE PAY (ENHANCED)
DISMISSAL - AWAITING APPELLATE



Common Human Resources Information Standard - Appendix A

Separation Reason

Continued....

DISMISSAL - NO REVIEW
DISRUPTIVE BEHAVIOR DISORDER
DRUG REHABILITATION FAILURE
EARLY RELEASE PROGRAM-SPECIAL SEPARATION BENEFIT (INACTIVE)
EARLY RELEASE PROGRAM-VOLUNTARY-SEPARATION INCENTIVE (INACTIVE)
EARLY RETIREMENT (INACTIVE)
ECCLESIASTICAL ENDORSEMENT
ENROLLMENT IN SERVICE ACADEMY
ENTER OFFICER TRAINING PROGRAM
ENTRY LEVEL PERFORMANCE AND CONDUCT
ERRONEOUS ENTRY (ALCOHOL ABUSE)
ERRONEOUS ENTRY (DRUG ABUSE)
ERRONEOUS ENTRY (OTHER)
FAILED MEDICAL/PHYSICAL PROCUREMENT STANDARDS
FAILURE TO ACCEPT REGULAR APPOINTMENT
FAILURE TO COMPLETE A COURSE OF INSTRUCTION
FAILURE TO COMPLETE COMMISSIONING OR WARRANT PROGRAM
FORCE SHAPING
FRAUDULENT ENTRY
FRAUDULENT ENTRY (ALCOHOL ABUSE)
FRAUDULENT ENTRY (DRUG ABUSE)
HARDSHIP
HOLIDAY EARLY RELEASE PROGRAM
HOMOSEXUAL CONDUCT (ACTS)
HOMOSEXUAL CONDUCT (MARRIAGE OR ATTEMPTED MARRIAGE)
HOMOSEXUAL CONDUCT (STATEMENT)
IMMEDIATE ENLISTMENT OR REENLISTMENT
IMPULSE CONTROL DISORDER
IN LIEU OF TRIAL BY COURT MARTIAL
INSUFFICIENT RETAINABILITY (ECONOMIC REASONS)
INTERDEPARTMENTAL TRANSFER
INTRADEPARTMENTAL TRANSFER
LACK OF JURISDICTION
MAXIMUM AGE
MAXIMUM SERVICE OR TIME IN GRADE
MEDAL OF HONOR RECIPIENT
MENTAL DISORDER (OTHER)
MILITARY PERSONNEL SECURITY PROGRAM
MISCELLANEOUS/- GENERAL REASONS



Common Human Resources Information Standard - Appendix A

Separation Reason

Continued....

MISCONDUCT (ANTHRAX REFUSAL)
MISCONDUCT (AWOL)
MISCONDUCT (CIVIL CONVICTION)
MISCONDUCT (DESERTION)
MISCONDUCT (DRUG ABUSE)
MISCONDUCT (MINOR INFRACTIONS)
MISCONDUCT (OTHER)
MISCONDUCT (SERIOUS OFFENSE)
MISCONDUCT (SEXUAL PERVERSION)
NON-RETENTION ON ACTIVE DUTY
NON-SELECTION, PERMANENT PROMOTION
NON-SELECTION, TEMPORARY PROMOTION
PARENTHOOD OR CUSTODY OF MINOR CHILDREN
PATTERN OF MISCONDUCT
PERSONAL ALCOHOL ABUSE
PERSONAL DRUG ABUSE
PERSONALITY DISORDER
PHYSICAL STANDARDS
PREGNANCY OR CHILDBIRTH
REDUCTION IN FORCE
REQUEST FOR EXTENSION OF SERVICE DENIED
SECRETARIAL AUTHORITY
SUBSTANDARD PERFORMANCE
SUFFICIENT SERVICE FOR RETIREMENT
SURVIVING FAMILY MEMBER
UNACCEPTABLE CONDUCT
UNACCEPTABLE CONDUCT (ANTHRAX REFUSAL)
UNDER AGE
UNSATISFACTORY PERFORMANCE
WEIGHT CONTROL FAILURE



Common Human Resources Information Standard - Appendix A

Separation Type

Action that Drops a Member from the Rolls of a Service Component (Certain Enlisted Members Must Be Returned to Military Control or Discharged Administratively)

Discharge or Dismissal (Service Initiated)

Discharge, Involuntary, Approved Recommendation of a Board

Discharge, Service Initiated, Directed in Lieu of Further Processing or Convening of a Board

Discharge, Service Member Initiated, Allowed by Established Directive

Members Previously Retired and Recalled to Active Duty Who Incur a Physical Disability or Aggravate a Previous Disability, and Who on Subsequent Release from Active Duty are Entitled to Recomputation of Retired Pay as Disability Retirement

Release or Transfer, Service Initiated, To Another Service Component/Component Status (Excludes Reversion to Inactive or Retired List)

Release or Transfer, Service Member Initiated, To Another Service Component/Component Status

Released from Custody and Control of Service Component by Virtue of Court or Judge Thereof or Convening Authority of General/Special Courts Martial or Military Appellate Agency

Resignation in Lieu of Court Martial

Resignation in Lieu of Further Administrative Separation Proceedings

Resignation, Other

Retirement Authorized but not Required by Law (Service Member Initiated)

Retirement Required by Law (Mandatory)

Reversion of Recalled Retiree to Retired List

Revert to Fleet Reserve Authorized by 10 USC 6486

Transfer to Fleet Reserve Authorized by 10 USC 6330

Vacation of a Member's Appointment by the DoD Component Concerned

Special Acquisition Assignment

Contracting Officer. Warranted Contracting Officers Above Small Purchase Threshold

Deputy Program Manager

Education, Training, And Career Development Positions

Program Executive Officer

Program Manager

Senior Contracting Official



Common Human Resources Information Standard - Appendix A

Training and Retired Category

- 1 - Reserve Member eligible and receiving Non-Regular Retirement pay based on twenty or more Creditable Anniversary Years
- 2 - Reserve Member eligible but not receiving Non-Regular Retirement pay due to age requirement
- 3 - Reserve Members receiving Non-Regular Retirement pay for Physical Disability and has twenty years of Creditable Anniversary Years or thirty percent disabled
- 4 - Reserve Member receiving Regular Retirement pay based on completion of twenty years or more of Active Duty
- 5 - Reserve Member receiving Regular Retirement pay for other than age/service requirements or physical Disability
- A - Member trained/assigned to a unit and required to perform Inactive Duty Training (IDT)
- B - Individual Mobilization Augmentee (IMA)
- C - Standby Reserve Member on the Active Status List as a Key Employee
- D - Standby Reserve Member on an Active Status List Program
- E - Trained Member of the Ready Reserve not in SELRES
- F - Reserve Component Member on Initial Active Duty Training (IADT)
- G - Full Time Support (FTS) Personnel / Active Guard Reserve (AGR)
- H - Untrained Member of the Individual Ready Reserve (IRR) in the Delayed Entry Program (DEP)
- I - Ready Reserve Member in the Inactive National Guard (ING)
- J - Ready Reserve Member not in the SELRES and participating in Officer Training Programs
- K - Ready Reserve Member not in the SELRES and participating in the Health Professions Scholarship Program (HPSP)
- L - Standby Reserve Member on an Inactive Status List vice separated due to a less than thirty percent service disability
- M - Special Category within the IRR subject to Involuntary Call to Active Duty
- N - Standby Reserve Member on an Inactive Status List vice separated for other reasons
- O - Ready Reserve Member not in the SELRES who are contracted Reserve Officers' Training Corps (ROTC)
- P - Personnel Awaiting IADT and authorized to perform Inactive Duty Training (IDT)
- Q - Personnel Awaiting Second Part of IADT
- S - FTS / AGR currently on or awaiting IADT
- T - Simultaneous Membership Program (SMP)
- U - Personnel Awaiting IADT and not authorized to perform IDT or receive pay
- V - Full-Time Members in support of Counter-Drug Activities
- X - Ready Reserve Member in the SELRES participating in Other Training Programs

Training Course Delivery Mode

- Computer Based Training (CBT)
- In Classroom
- Nonresident Instruction/Correspondence Courses (also see attached sheet)



Common Human Resources Information Standard - Appendix A

Training Course Participation Status

Attending
Completed
Enrolled
Withdrawn

Veterans Affairs Disability Pay Status

Not Receiving VA Disability Pay
Not Waived
Waived